The Hidden Danger in Human Computer Interaction: A Research Based on Online Games and Cultural Values in Turkey

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ABSTRACT

For most of human history, knowledge has been acknowledged as being objective. It has been something that most people can access, but not something that many can create. However, The Internet is changing this with the use of information technologies and Human-Computer Interaction (HCI) is also helping it. HCI is increasing the adaptability of knowledge as well as its adoptability. This situation leads to some radical changes that will have profound effects on societies. For example, virtual environments created by HCI-based techniques by considering cultural elements can leave irreversible traces on local cultures.

This study aims to draw attention to the potential hidden dangers in HCI for local cultures by focusing on the cultural effects of online games. Hofstede's Individual Cultural Values Scale was applied to determine the changes in the cultural values of the players. Playing history of the players was also taken into account. In addition, the study tested the moderating effects of age and gender on the relationship between the cultural values and online games.

Snowball, non-probability sampling technique was used in this study. Starter point for snowball technique was determined as 5 Turkish twitch broadcasters playing online games in their broadcasts. 486 data was collected in two weeks. Of these, 21 were initially eliminated because the participants stated that they were not Turkish citizens by birth. Therefore, the sample based on 465 units of analysis. The results show that while power distance and uncertainty avoidance perceptions of online game players are higher than non-players, long term orientation perception is lower and these

differences change according to their playing history. In addition, it is found that age has a moderating effect on the relationship between power distance and online games.

Final section of the study contains more detailed description of the results, limitations, cultural and managerial implications and some suggestions for future studies.

Keywords: Human computer interaction, Cultural computing, Online games, Hofstede, Turkey.

İnsanlık tarihinin çoğunda bilgi, nesnel olarak görülmüştür. Bilgi, birçok insanın erişebileceği bir şey iken yaratabileceği bir şey değildir. Ancak internet, bilgi teknolojilerinin kullanımıyla bu durumu değiştirmekte ve İnsan-Bilgisayar Etkileşimi (İBE) bu sürece yardımcı olmaktadır. İBE, bilginin benimsenebilirliğini olduğu kadar uyarlanabilirliğini de arttırmaktadır. Bu durum toplumlar için derin etkileri olacak radikal bazı değişimlere yol açmaktadır. Örneğin, HCI tabanlı tekniklerle kültürel unsurlar dikkate alınarak oluşturulan sanal ortamlar, yerel kültürler üzerinde geri dönülemez izler bırakabilmektedir.

Bu çalışma, İBE kullanımı ile tüm dünyada geniş bir yayılım imkanı bulan çevrimiçi oyunların kültürel etkilerine odaklanarak İBE'nin yerel kültürler üzerindeki olası gizli tehlikelerine dikkat çekmeyi amaçlamaktadır. Kullanıcıların yani oyuncuların kültürel değerlerindeki değişimleri belirlemek için Hofstede'nin Bireysel Kültürel Değerler Ölçeği uygulanmıştır. Ek olarak, bu değişimler üzerinde oyuncuların oyun geçmişinin etkileri incelenmiştir. Ayrıca çalışma, kültürel değerler ve çevrimiçi oyunlar arasındaki ilişkide yaş ve cinsiyetin düzenleyici etkilerini de test etmektedir.

Bu araştırmada kartopu, olasılıksız örnekleme tekniği kullanılmıştır. Kartopu tekniği için başlangıç noktası, yayınlarında online oyun oynayan 5 Türk twitch yayıncısı olarak belirlenmiştir. İki hafta içerisinde 486 veri toplanmıştır. Bunların 21'i, katılımcıların doğuştan Türk vatandaşı olmadıklarını belirtmeleri nedeniyle başlangıçta elenmiştir. Bu yüzden 465 veri analiz edilmiştir. Sonuçlar, çevrimiçi oyun oynayanların güç mesafesi ve belirsizlikten kaçınma değerlerinin oyuncu olmayanlara

göre daha yüksek, uzun vadeli düşünme değerlerinin ise daha düşük olduğunu ve bu farklılıkların oyuncuların oyun geçmişine göre değiştiğini göstermektedir. Ayrıca, yalnızca güç mesafesi ile çevrimiçi oyun arasındaki ilişkide, yaşın düzenleyici bir rol oynadığı bulunmuştur.

Çalışmanın son bölümü, sonuçların daha ayrıntılı bir tanımını, çalışmanın sınırlarını, kültürel ve yönetsel çıkarımları ve ayrıca gelecekteki çalışmalar için bazı önerileri içermektedir.

Anahtar Kelimeler: İnsan bilgisayar etkileşimi, Kültürel hesaplama, Çevrimiçi oyunlar, Hofstede, Türkiye.

DEDICATION

As an individual who has studied business and commerce and pursues his current career in the academic field, when I look at the world from my point of view, I can sincerely say that humanity rises on the hands of people who have the courage to pursue innovations. For me, the most fundamental driving force of this rise consists of the real scientists. It can be seen that these scientists are working in different occupations such as educators and engineers.

After discovering this fact, I pondered for a while how I could use my existing resources to help these people that I see at the top of the pyramid, and accordingly, I started my master thesis. Then I realized that dreaming big does not work in this first step and I had to change my subject, succumbing to what time brought. However, I could not find any reason to not dedicate this work to this noble people.

That's why I dedicate my thesis to them.

ACKNOWLEDGEMENT

While writing my thesis, I had the opportunity to observe the academic community both internally and externally. Some situations that I encountered in my acceptance and adaptation process slowed me down by causing my questions to diversify and deepen. In this respect, as a master student, I am aware that I was a difficult student. Despite all these conditions, there was Prof. Dr. Melek Şule Aker as a savior. I would like to express my respect and gratitude to her.

At the same time, I would like to convey my love to my family, who supported me in all circumstances and let me choose my own path by trusting me instead of confining me to their own patterns.

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LIST OF ABBREVIATIONS

CFA	Confirmatory Factor Analysis
СО	Collectivism
CVSCALE	Hofstede's Individual Cultural Values Scale
HCI	Human-Computer Interaction
LT	Long-Term Orientation
MA	Masculinity
MMI	Man-Machine Interface
РО	Power Distance
UN	Uncertainty Avoidance
UNESCO	The United Nations Educational Scientific and Cultural Organisation

Chapter 1

INTRODUCTION

1.1 Research Gap

For years, different scholars have investigated the role of culture on digital games or in other words video games. "Many researchers regard the gaming culture as something distinct or separate from a constructed mainstream culture because of the tendency to focus on the entertainment medium niche" (Chen, 2013, p. 414). Few researchers have paid attention to the effects of games on the existing culture and none of them investigate the effects of online games in a general framework. The reason for such an avoidance may be the thought that the impact of online games on cultural values is dependent on the game in question. However, it is expected that the existing characteristics of individuals belonging to a specific culture lead them to play similar games, and as a result, the cultural values of the society change according to these games. Looking at this fact from the principle of sufficient reason, it is seen that there is no need to avoid examining the effects of online games on culture in a general framework, if enough sample size can be reached.

In addition, when the developments in online games in the last ten years are examined, it is seen that games that have found a wide spread all over the world with the use of Human-Computer Interaction (HCI) techniques have the probability to leave irreversible traces on local cultures and support the transition to a single global culture that can be defined as "modernity" in the long run. Especially, considering the increasing sectoral growth in the game industry and the developments in the field of child-game interaction, the future of cultures deserves to be investigated. However, no study has been found in the literature that focuses on the cultural effects of online games in a general framework and/or the detrimental effects of HCI on local cultures. In responding to the lack of such studies, this study will firstly draw attention to the potential dangers of HCI and its sub-area, cultural computing, and then, explore the impact of online games on Turkish culture by using Hofstede's dimensions.

1.2 Research Scope

This research is limited to Turkish online game players and their non-player relatives and friends. Additionally, in order to keep the cultural effects of external factors at a minimum, participants who were not Turkish citizens by birth were excluded from the study and the possibility of a significant difference in the answers of Turkish citizens who had continiously lived abroad for more than 1 year was analyzed and it was decided whether they would be included in the research.

1.3 Research Objectives

The main purposes of this study are to draw attention to the potential cultural dangers of HCI and to investigate on the following:

- To examine the effects of online games on power distance, uncertainty avoidance, collectivism, long-term orientation and masculinity degree of Turkish online game players.
- To test the moderating effect of gender and age on the relationship between online games and cultural values.
- To explore the effect of playing history on the cultural values.

1.4 Research Questions

Based on the objectives of this study, the following research questions were formed:

- 1. What is the Power Distance, Uncertainty Avoidance, Collectivism, Long-Term Orientation and Masculinity degree of Turkish online game players?
- 2. How do age and gender effect cultural values?
- 3. Do gender and age moderately effect the relationship between online games and cultural values?
- 4. Does playing history effect cultural values?

1.5 Research Model

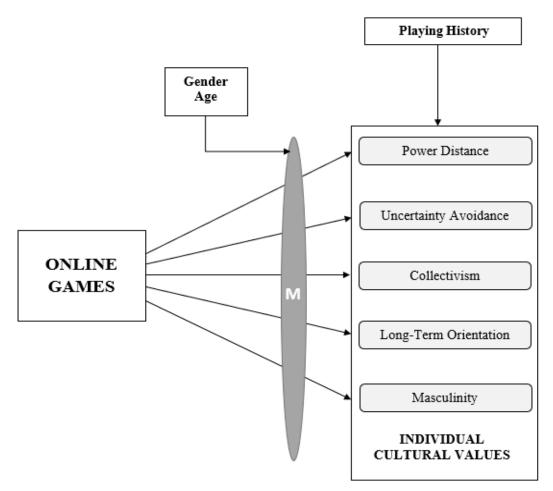


Figure 1: Research Model

According to Hofstede's Individual Cultural Values Scale (CVSCALE); Power Distance (PO), Uncertainty Avoidance (UN), Collectivism (CO), Long-Term Orientation (LO) and Masculinity (MA) are the main dominant metrics in Hofstede's

classification. In previous researches studying Hofstede's model, it has seen that age and gender are influential on individuals' orientations on these cultural factors (Webster Rudmin et al., 2003; Türker, 2020; Barreto et al., 2021). Therewithal, it is thought that playing history may also affect changes in these dimensions. In line with these explanations and the explanations made in the research gap title, the research model in Figure 1 was developed.

1.6 Research Significance

HCI and cultural studies have a strong and important relationship with marketing, management, technology, sociology, psychology, anthropology, art, aesthetics, theology etc. Therefore, the results of this study are significant for people operating in these fields. Additionally, the subject and results of this research are also important for all living organisms, as it is tried to shed light on the future of the world by revealing the cultural effects of HCI that may cause the dissolution of national cultures.

1.7 Research Structure

This study is classified into five chapters, chapters one through five.

Chapter 1	Introduction
Chapter 2	Literature Review
Chapter 3	Methodology
Chapter 4	Data Analysis And Interpretation
Chapter 5	Conclusion

 Table 1: Research Structure

Chapter one "introduction": this section provides an overview of HCI, cultural studies and game studies in the research gaps title. Later, the study goes further to explain the main topic by highligting research scope, objectives, questions, model, significance and also structure.

Chapter two "literature review": this section gives information about previous studies on HCI, human-game interaction, culture and technology, cultural computing, digital games, online games, cultural studies and Turkish culture, respectively, and clarifies why this study was chosen and which scale was applied to.

Chapter three "methodology": this section contains explanations about research design, research hypotheses, sample selection, sample size, survey design, data collection methods, and ethical considerations.

Chapter four "data analysis and interpretation": this section includes analyzes of data collected for the research. These analyzes are descriptive analysis, normality test, Mann-Whitney U test, Kruskal-Wallis test, reliability test (Cronbach's Alpha), Spearman correlation test, confirmatory factor analysis (CFA), and some hypothesis testing analyzes.

Chapter five "conclusion": this section includes a more detailed description of the results, limitations of the study, cultural and managerial implications, as well as some suggestions for future studies.

Chapter 2

LITERATURE REVIEW

2.1 Human-Computer Interaction

Human-computer interaction (HCI), which emerged in the 1980s, is the study of how people interact with computers and to what extent computers are or are not designed to meet their needs (Abras et al., 2004). It is also sometimes referred to as manmachine interface (MMI).

HCI researches cover a wide range of topics, from the design of individual computer applications to the design of complete human-computer systems. It is studied in terms of human, computer and interaction. In HCI, the end user is human. Human needs and characteristics are perception, thinking, attention capacity, mobility, memory, learning and forgetting speed, mental abilities and age. Computer is considered as software and hardware. Interaction, on the other hand, is considered as the user telling the computer what he wants and the computer producing the result and delivering it to the user. Considering that today's human-computer interaction begins with knowing the characteristics of people before they are born, it can be understood how effective and concrete this structure is.

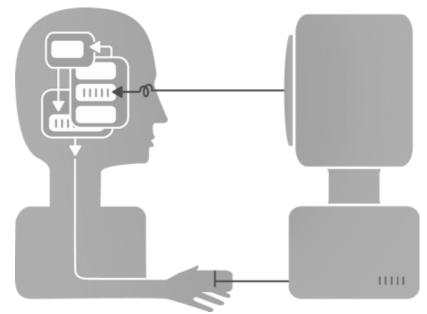


Figure 2: An Explanatory Illustration for HCI

HCI is a multidisciplinary field that draws on insights from many different fields such as psychology, sociology, anthropology, ergonomics, computer science, engineering, marketing etc. and its boundaries are constantly changing (Preece & Rombach, 1994). Therefore HCI research tends to be highly eclectic with researchers borrowing methods and theories from a wide variety of disciplines. HCI is also a thriving area of commercial activity, with a large and growing number of companies offering products and services related to human-computer interaction. These companies range from small start-ups to large multinational corporations.

As a result of this increasing trend, HCI researches have also been motivated by a growing awareness of the social and ethical implications of computer technology. The emerging field of HCI for social good applies HCI methods and theory to the design and evaluation of systems that have the potential to make a positive social impact in areas such as healthcare, education, sustainability and international development (Avouris et al., 2018; Floridi et al., 2020).

On the other hand, HCI can have some harmful consequences for the society. Many examples of unethical HCI researches can be cited. For example, in 2012, it was revealed that the Facebook emotion manipulation study collected data from nearly 700,000 users without their knowledge or consent (Tufekci, 2015). The study showed that emotions can be spread through social networks, and that users are susceptible to emotional manipulation.

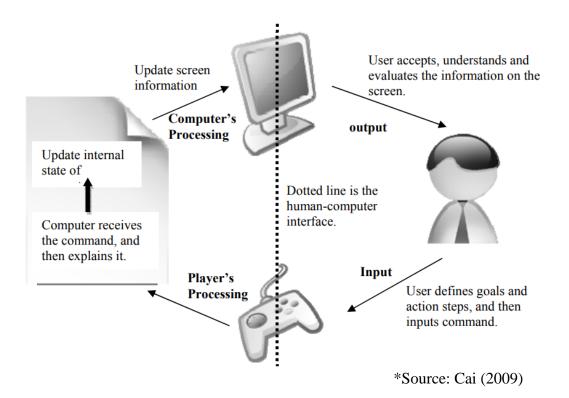
Another example of unethical HCI research is that in 2015, it was revealed that the US National Security Agency (NSA) had been using HCI research to spy on users. The NSA used HCI techniques to design and implement surveillance programs that collected user data without their knowledge or consent (Aradau & Blanke, 2015).

There are also examples of HCI researches that can have negative impacts on people's physical and mental health. For example, in 2017, it was revealed that the US Food and Drug Administration (FDA) had approved a medical device that was designed using HCI techniques. The device, known as the Implantable Cardioverter Defibrillator (ICD), is a device that is implanted into the chest of a patient. The device uses HCI techniques to monitor the heart and deliver electric shocks to the heart if it detects a life-threatening arrhythmia. However, the ICD has been linked to serious health complications, including death. In fact, several studies have shown that the ICD can cause more harm than good. As a result, the FDA has issued a warning about the potential risks of the ICD.

When the studies on HCI are examined, there are some studies that has focused on culture and cultural computing (Rau et al., 2008; Clemmensen & Roese, 2009; Irani, 2010; Salgado et al., 2015; Sharma et al., 2018; Grimal et al., 2021). Nevertheless, no

large-scale studies on the cultural effects of HCI or HCI-based technologies have been found. "The increased productivity and capacity for expression made possible by electronic networks could be a cause for cultural confusion and disarray as much as for creativity"(Memmi, 2013, p.82). Therefore, it is conceivable that HCI may contain some hidden dangers for local cultures.

In this study, this dangers are examined by focusing on online games. Because HCI is widely used by game programmers, since "Considerable part of how games mean as cultural artifacts depends on how agent/reviewers apply a variety of influential forces in the work they do of evaluating titles for agent/consumers" (McAllister, 2004, p. 139).



2.1.1 Human-Game Interaction

Figure 3: Human-Game Interaction

Game designers use all kinds of elements to visualize the game and enrich its content in game design, but the most important thing here is interaction (Cai, 2009). HCI in games consists of the following parts:

- The first stage in which the computer presents the virtual game environment to the players with pictures, sounds or other modes of participation is game output. At this stage, the user accepts, understands and evaluates the information.
- The second stage at which players make the action decision is called player processing.
- The third stage in which players express their wishes using hardware input devices is called player input. In this phase, the user defines the goals, turns the steps into action and enters commands.
- The fourth stage in which the computer calculates the corresponding scores of the actions of the players in accordance with the rules of the game is called computer processing.

After these stages are followed in order, it is returned to stage one and the next ring of the HCl cycle occurs. The looping process of these four stages creates humancomputer interaction in a game.

There are also some differences between the games and the traditional effects of HCI. Barr et al. (2007) summarized these differences as follows:

- Games focus on process rather than outcome.
- The sound and graphics used in the game appeal to the mood rather than the functionality.

- While the goals of creativity practices are generally defined outside the practice, the goals of games are defined in the game world.
- While creativity applications try to remove the restrictions on the user, games try to impose it.
- Innovations in control and content systems in games tend to exceed creativity apps (Barr et al., 2007).

2.2 Culture and Technology

Culture varies from one community to another, depending on many differences such as geographic location, weather, socioeconomic status, and religion. This cultural diversity is an interesting and broad topic for researchers and to date, many scientific definitions of culture have been made (Woods, 2012).

Tylor (1871) defines culture in an anthropological perspective as "complex whole which includes knowledge, belief, art, law, morals, custom, and any other capabilities and habits acquired by man as a member of society" (p. 1).

Laland and Hoppitt (2003) defines that culture is "group typical behavior patterns shared by members of a community that rely on socially learned and transmitted information" (p. 151).

Whereas, The United Nations Educational Scientific and Cultural Organisation (UNESCO) defines culture "as the set of distinctive spiritual, material, intellectual and emotional features of society or a social group, that encompasses, not only art and literature, but lifestyles, ways of living together, value systems, traditions, and beliefs" (UNESCO, 2001).

Hofstede (1980) defines culture in his book, as "The collective programming of the mind that distinguishes the members of one group or category of people from others" (p. 13). As a result of this programming, it can be said that people are not born with a certain culture, but they learn it. Meantime, as Pyae (2018) said "People may also not notice the existence of culture in the same community. They may only know when they are in other community where different cultures and customs are practiced" (p. 106). Because culture symbolizes abstract and concrete differences of a certain grup, ranging from a minority to a country or a region as a whole and represents some cultural values shared implicitly or explicitly about what is good or bad in a society (Williams, 1970; Heimgärtner, 2013). Looking at these differences, people can get to know their fellow members. For example, a Turk living in America can recognize other Turks by looking at their clothing, language, appearance and other social norms.

In order to make this recognation factors more clear, common cultural components have been tried to be explained in many books and scientific articles. Terpstra (1994) reveals the variables in the cultural framework he created as language, religion, education, aesthetics, social organizations, attitudes and values, politics and law, technology and material culture. While Usunier and Lee (2013) list four cultural major elements: language, institution, material production and symbolic productions; Barkan (2011) lists the major elements as language, norms, values, artifacts and symbols. In their book "Elements of Culture", Andreatta and Ferraro (2012) define three components of culture: material object, ideas-values-attitudes and behavior patterns. Then, they examine the cultural components in sub-titles as language and communication; subsistence patterns, environment, and economics; kinship, marriage,

and family; sex, gender, and sexuality; political organization and social control; supernatural beliefs; art.

In general, Culture Wheel in Figure 4 is a good combination of these cultural components. It is a diagram that is often used to learn about important aspects in the lives of individuals from other cultures.

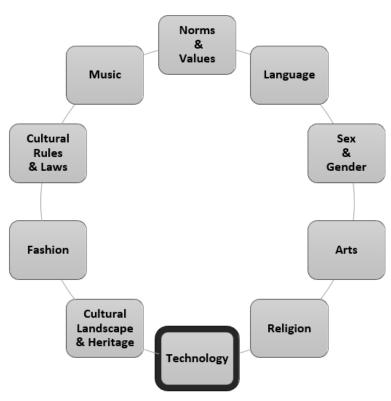


Figure 4: Wheel of Culture

When looked at the relationship between culture and technology, it can be said that they have an inter-dependence relationship. "Technology connects people from different customs and traditions to share global culture in terms of networking, communication, entertainment, and education" (Pyae, 2018, p. 109). As technology develops, people's culture also changes to suit the technological advancement. Opler and Steward (1956) describe that "technology was the window between the natural world and human society and culture" (p. 19). Due to technological improvements, we're redefining how we interact with each other, and how we connect with the world around us. In order to better understand the relationship between technology and culture, it would be appropriate to examine cultural computing, a sub-field of HCI that looks at how cultural values and norms are being changed around the world through technology.

2.2.1 Cultural Computing

Cultural Computing is defined as "Integrating cultural aspects into the interaction, allowing users to experience an interaction that is closely related to the core aspects of his/her culture" (Rauterberg, 2006, p. 2). By using computer technology to calculate the impact of culture on the human unconscious state and self conscious state of mind, it provides a new trend to the research field of HCI. It "covers the cultural impact of cultural impact of cultural impact of cultural innovation with a mixture of technology and cultural objects in a computer system" (Pyae, 2018, p. 105).

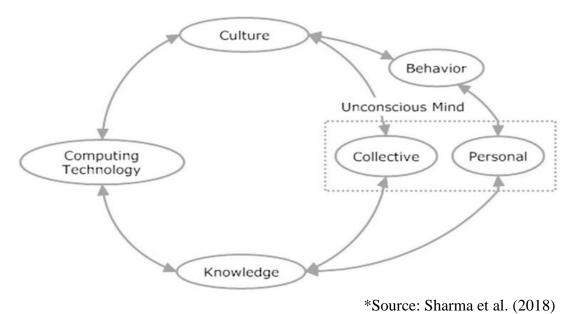


Figure 5: Relationship between Culture and Computing

Cultural Computing is a field of research that examines the ways in which culture shapes our use of technology, and vice versa. It encompasses a wide range of topics from the study of how different cultures use technology in different ways, to the ways that technology can be used to preserve and promote cultural heritage. However, this kind of technology is essentially new in the history of mankind and studies in this area are limited. The word "cultural" is often used to describe something that is not technological, but the cultural revolution that computing will bring about is not just a matter of taste. It is a matter of how we live and how we think. The potential for computing technology to revolutionize culture is immense. It has already had a profound impact on how people communicate, work, and even think. As cultural computing continues to evolve, it is likely to have even more far-reaching effects on the culture and commerce of the world than it has over the past half century. As Memmi (2013) said "we are obviously faced with a cultural revolution, which has only just started and which deserves serious thought" (p. 84).

2.3 Digital Games to Online Games

An online game is a digital game that is played through the internet. Online gaming has greatly increased the scope and size of gaming culture and thus directed people of various ages, nationalities and professions to the game industry (Martey et al., 2014; Worth & Book, 2014; Schiano et al., 2014). However, before the spread of the internet and the emergence of online games, there were video games. For this reason, it is important to examine the existing literature on video games before entering online games in order to better see the development of the subject.

After the first known digital game 'Nim' developed in 1951 and 'Tennis for Two' developed in 1958, video games have classificated into different categories. Young (2009) explains this development as follows:

"In the 1980s, games such as Centipede, Space Invaders, Pac Man, and Donkey Kong were popularized. These were single-player games against the machine and getting good at the game only meant a high score and improvement of the gamers' eye-hand coordination. By the 1990s, gaming evolved from single-player games to gaming experiences. Gamers could become immersed in a virtual world that they helped to create. Games such as Doom and Quake were introduced that allowed players to create new rooms, customize their characters, and specify the kinds of weapons used. As the gaming revolution evolved, players could create rich, malleable environments from designer-generated fantasies to complex Hollywood movie themes. By the late 1990s, the gaming industry exploded. Manufacturers such as Sony and Microsoft have developed more sophisticated and interactive features into their games and the technology has become much more portable and mobile making online games accessible anytime and anywhere" (pp. 356-357).

As a result of this emerging diversification, digital video games have been played by many people around the world for different reasons. It has seen that while the main reasons to play games for elderly people are mental exercise, killing time and giving advice (Iversen, 2016); socializing, relieving stress and feeling strong are the reasons for children and young people to play (Gros, 2007). Looking at the studies on digital games, it is also seen that majority of the researches have concentrated on the effects of excessive play, addiction, medical and psychosocial consequences, personality and computer game play (Griffiths, 1991; Douse & McManus, 1993; Griffiths 1993; Griffiths & Dancaster, 1995; Phillips et al., 1995).

However, online games, which has found the opportunity to develop with the internet, have evolved into more than games. They became living, self-contained threedimensional societies. A research by Ng and Wiemer-Hastings (2005) shows that playing games online can be a completely different experience than playing games offline. In Teng's research (2008), online game players reported higher scores in openness, conscientiousness, and extraversion than did non-players. Because in online games, players first decide on a character's race, type, history, heritage and philosophy and then embark on future adventures with their own virtual versions by having changes to socialize. "In the game, these interactive environments allow individuals to experiment with parts of their personality, they can be more vocal, try out leadership roles, and new identities" (Young, 2009, p. 357). Exposure to more variables during online games than offline affects the characteristics of real-world players. Teng (2008) explains this situation as follows:

"Although frustrations in online games and real life are different, the activities required for success in online games and those in the real-world society have many features in common: various skills to be mastered, capabilities to be upgraded ("leveled-up"), team objectives to be achieved, career pathways to go through (game character development), tedious routine works to be done, enormous knowledge to be learned, and tough tasks to be accomplished (solving quests). These activities can improve job performance in the game world as well as performance in the real world" (p. 232).

Meanwhile, some researches on the impact of online games have shown some detrimental effects (Douse & McManus, 1993). As Griffiths et al. (2004) have pointed out "What data there are, suggest that gaming in general, particularly online fantasy gaming, is associated with introversion, lower empathic concern, and low feminine identity" (p. 379). However, these researches are more about excessive online gaming rather than occasional or regular gaming. On the other hand, when the literature on games and culture is examined, it is seen that some researches have handled games in the context of culture. Many of these researches have focused on cultures in games or subcultures coming with digital games (Winkler, 2006; Mayra, 2008; Williams & Hendricks, 2014). However, none of them have paid attention to the effects of games on the existing culture.

Nevertheless, there is an increasing demand for online games that cannot be ignored. Especially in recent years, the COVID-19 epidemic has caused a great increase in the demand for online games, causing people to stay at home during quarantine periods. In a world where many people cannot leave their homes, even people who have never played a game before have met the game industry. At the same time, the time spent in games has increased many times. According to Global Games Market Report (2021), during the pandemic period, game play times increased by 30 percent and there were approximately 2.7 billion online game players in the world in 2020. This is expected to reach 3.07 billion by the end of 2023 (Newzoo, 2021). Along with these expanding usage rates, there is a growing market revenue in the gaming industry, with the total of all gaming devices reaching \$175.8 billion in 2021.

There are also console games, tablet games, desktop games, web games and mobile games in the market. But when looked at the future of online games, as the gaming industry moves into the digital age, virtual reality and 3D games will continue to enter the mainstream market with a host of new, revolutionary technologies that will serve as peripherals to enhance the digital gaming experience. In today's technology, Android, iPhone and Windows devices have become a popular choice for online gaming platforms. Business and payment models for online games are also getting more and more diverse. It can also be said that developments in the gaming industry are the other main reason for the increase in the demand for online games. When all these are evaluated, the past and present of the games can be summarized generally as in Table 2.

	PAST	PRESENT
AUDIENCE	Mostly Hardcore Gamers	Children, Women, Seniors, Hardcore Gamers
BUSINESS MODEL	Box Sales	Box Sales, Virtual Goods, Subscription, Advertising, App Store/Games as a Service, Retail, E-Commerce
PAYMENT	Cash, Credit/Debit Card	Cash, Credit/Debit Card, Mobile Payment, Credit Card-Linked Mobile Devices, E-Wallets
PLATFORM	PC, Console	Pc, Console, Web Browser, Tablet, Smartphone
INTERACTIVITY	Single Players, Geo-Limited Multi-Play	Interaction with the Whole World

Table 2: Transformation in Gaming Sector

*prepared according to IBIS Capital (2016)

2.3.1 Gaming Culture

"PLAY is older than culture, for culture, however inadequately defined, always presupposes human society, and animals have not waited for man to teach them their playing. We can safely assert, even, that human civilization has added no essential feature to the general idea of play" (Huizinga, 1955, p. 1).

According to Huizinga (1955), who claims that the beginning of everything related to humanity on earth is game, games have existed since the existence of humanity and are an inseparable part of human culture. In fact, wars, philosophy, politics, poetry, law and religion can be identified with the game culture. Therefore it can be said that "much like cultural studies, the study of digital games has relied on borrowing techniques from other disciplines, including anthropology, economics, philosophy, psychology, film studies, and so on" (Shaw, 2010, p. 405). This situation can also be described with Winkler's (2014) definition of gaming culture as "marked by modes of dress, specific linguistic jargon, and a sense of solidarity. Because gamers often wear clothing that references specific games, comics, television shows, or movies that are not widely known outside of a small following" (p. 147).

When the development of game culture is examined, it is seen that initially creating games that fit the local culture was a key factor for the success of game programmers (Heimgärtner, 2013; Kyriakoullis & Zaphiris, 2016). In Japan, they created games such as Pac-Man or Space Invaders, that were influenced by local culture, and became popular among Japanese people. In the late 80's and early 90's, a new generation of game programmers emerged, who were not limited to only creating games that were influenced by local culture. Instead, they started creating games that were influenced by global culture. For example, in the early 1990's, street fighting games such as Street Fighter II and Mortal Kombat became popular. These games were very popular in the United States and Europe, but they were not as popular in Japan. However, in the late 1990's, a new type of street fighting game called Tekken became popular in Japan. The game was also very popular in the United States and Europe, and it even became one of the best-selling video games of all time. The success of Tekken showed that global culture can have a significant impact on the way games are designed and marketed. In fact, the success of Tekken led to the development of other successful games such as Soul Calibur and Virtua Fighter. In time, it has seen that while we change gaming, "Gaming is changing us: our technology, our art, how we learn, and what we expect from the world" and a new generation of game developers and game players emerged (Copeland, 2000, p. 1).

To understand the change and to lighten the future of cultures, it is necessary to look closer at the world of technology. Because as Crogan and Kennedy (2009) explains:

"Technology—not only the input and output machines, communication devices, and networks through which one plays games on computers, and the producing, recording, and storage apparatuses for making games (as cutting-edge audiovisual media), and the marketing and distribution systems through which they are disseminated but also the techniques of game design and play, of incorporating gameplay in the wider routines of living, of interpreting rules and exceptions, genres and conventions of reception, of 'reading,' criticizing and enjoying games all lies between, and indeed constitutes the relation of games and culture" (p. 108).

Nevertheless, "many researchers regard the gaming culture as something distinct or separate from a constructed mainstream culture because of the tendency to focus on the entertainment medium niche" (Chen, 2013, p. 414). Games can be studied as cultural influencers, beyond studying as artifacts. King and Krzywinska (2006) also assert that "If game playing has an array of niche cultures, and the broader subculture of self-identified 'gamers,' it has also established a place in the much wider landscape of popular culture and entertainment in recent decades" (p. 222). "Defining gaming culture as something distinct and separate from a constructed mainstream culture encourages us to only study those who identify as gamers, rather than more dispersed gaming" (Shaw, 2010, p. 416). However, as much as we look at games as culture, we should also look at games in culture.

2.4 Measuring the Effects of Online Games on Cultural Values

The idea of "Cultural Studies" emerged as a result of the work of the Birmingham Centre for Contemporary Cultural Studies, which was founded in 1964 by Richard Hoggart, Stuart Hall, and others (Hall, 1990). Since then, it has been subsequently taken up and transformed by scholars from many different disciplines around the world. While some of the researchers such as Hall, Lewis, Fukuyama, Triandis deal with culture in single dimension, some others such as Hofstede, Hamden-Turner and Trompenaars deal with culture in multiple dimensions. On the other hand, some others such as Chen, Cragg deal as to the historical-social models. Figure 6 shows us an overview of these studies.

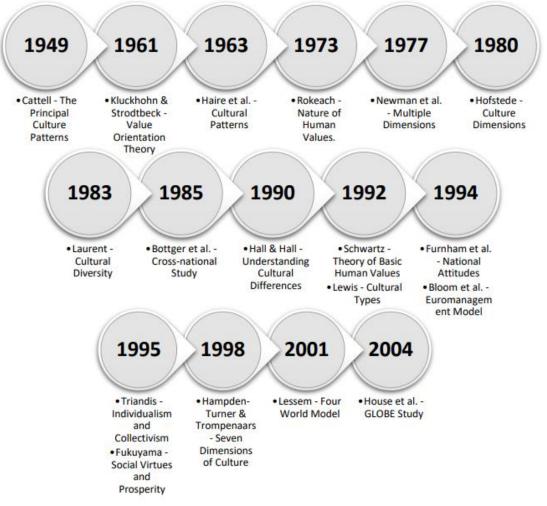


Figure 6: Timeline of Some Cultural Studies

Among them, the largest and most comprehensive one is the Hofstede's Cultural Dimensions model that has reached more than 116,000 people. Still, Hofstede's model of national culture stands out in terms of its sophistication and diversity of national cultural dimensions and it continues to be the most referenced study in fields such as psychology, sociology, marketing and management.

Hofstede, in his research, describes the four dimensions of culture that help explain how and why people from different cultures behave as they are (Hofstede, 1984). Fifth dimension was added to Hofstede's model "after Hofstede's original IBM research in an effort to capture dimensions that might be particularly relevant in Asia" (Newman & Nollen 1996, p. 759). Thus, the model included power distance, uncertainty avoidance, collectivism, masculinity and (added) long term orientation dimensions.

Hofstede's model had been translated into many different languages and had been widely validated by hundreds of studies. However it was not appropriate for a study to examine the impact of an individual's cultural orientation. With the aim of responding to the call for developing a psychometrically sound measure of Hofstede's culture at the individual level, Hofstede's Individual Cultural Values Scale (CVSCALE) was developed by Yoo, Donthu and Lenartowicz (Yoo et al., 2011). CVSCALE is more useful to explore the effects of any specific phenomenon on each individual's own cultural orientations which may or may not reflect their national culture. Accordingly, in this study CVSCALE was used while measuring the effects of Online Games on Cultural Values in Turkey.

2.4.1 Hofstede's Individual Cultural Values Scale

In 2011, Yoo, Donthu and Lenartowicz (2011) reconsidered the five-dimensional scale of cultural values developed by Hofstede in order to identify cultural values at the individual level and developed CVSCALE (Yoo et al., 2011). They applied the scale to American undergraduate students representing Western culture and Korean undergraduate students representing Eastern culture. They conducted validity and reliability studies in order to ensure cross-cultural generalizability in the scale development process. As a result of the analyzes, the alpha coefficient of each dimension was .62 for the power distance; .71 for uncertainty avoidance; .76 for collectivism; .71 for short-long range and .68 for masculinity. Yoo, Donthu, and Lenartowicz (2011) found the total variance of the scale to be 44.5% in their analysis while Hofstede (2001) determined the total variance explained by the scale as 49%.

CVSCALE consists of 26 items in total: 5 for power distance, 5 for uncertainty avoidance, 6 for collectivism, 6 for short-termism, and 4 for masculinity. In addition, the scale uses 5-point Likert-type scales.

In this study, Turkish adaptation of CVSCALE was used. Ahmet Saylık adapted CVSCALE to Turkish in 2019. "Within the scope of the Turkish adaptation, study translation and back-translation technique was used." (Saylık, 2019, p. 1860). It was determined that the scale items have high level distinguishing characteristics and the scale protected its original 26-item structure. Five factors explained 57,53% of the total variance. Kaiser-Mayer-Olkin value of the scale was .816.

• Power Distance (PO)

Power distance is defined as "the extent to which the less powerful members of institutions and organizations within a country expect and accept that power is distributed unequally" (Hofstede, 2001, p. 98). This dimension expresses the attitude of culture towards these inequalities among us by dealing with the fact that not all individuals in societies are equal. High power distance makes individuals more accustomed to centralized and paternal leadership, while low power distance makes individuals more comfortable with a relatively equal distribution of power (Eylon & Au, 1999).

1 dole 5. Low vo. 11	
Low PO	Democracy, Equality, Narrow Salary Range, Even Income Distrubition, Decentralizatio, Informality, Consultation, Younger Executives
Countries with Low PO	Austria, Israel, Denmark, Germany, New Zealand, Ireland and the United States
High PO	Autocracy, Obedience, Wide Salary Range, Uneven Income Distrubition, Centralization, Formality, Direction, Older Executives

Table 3: Low vs. High Power Distance

• Uncertainty Avoidance (UN)

"The extent to which the members of a culture feel threatened by ambiguous or unknown situations and have created beliefs and institutions that try to avoid these is reflected in the score on Uncertainty Avoidance" (Hofstede, 1997, p. 21). In other words, uncertainty avoidance refers to the extent to which people in a culture are nervous about situations they see as unstructured, uncertain or unpredictable, and to what extent they try to avoid such situations by adopting strict codes of conduct and beliefs (Stohl, 1993). Uncertainty causes anxiety, and different cultures have different ways of dealing with the anxiety that uncertainty brings.

Table 4: Low vs. High Uncertainty Avoidance

Low UN	Low Stress, Facilitator Leader, Innovation and Achievement, Open- ended Learning
Countries with Low UN	Singapore, Denmark, Sweden, Hong Kong, England, America and Canada (Hofstede, 1997)
High UN	High Stress, Expert Leader, Precision and Security, Structured Learning
Countries with High UN	Turkey, Greece, Portugal, Belgium, Japan and France (Hofstede, 1997)

• Collectivism (CO)

Collectivism is defined as "the degree to which individuals express pride, loyalty, and cohesiveness in their organizations or families" (House et al., 2004, p. 30). It refers to a society in which people are integrated into strong, cohesive in-groups. However, ties between individualistic cultures are loose and everyone is expected to care only for their immediate family.

	^C							
Low CO	I, Independent, Competition, Self-respect, Guilt Feeling, Market Democracy							
Countries with Low CO	America, Canada, Australia, Denmark, Sweden and England (Hofstede, 1997)							
High CO	We, Interdependent, Harmony, In-group, Shame Feeling, Communalism							
Countries with High CO	Guatemala, Pakistan, Panama and Venezuela (Hofstede, 1997)							

Table 5: Low vs. High Collectivism

• Long-Term Orientation (LT)

"LTO is the cultural value of viewing time holistically, valuing both the past and the future rather than deeming actions important only for their effects in the here and now or the short term" (Bearden et al., 2006, p. 2). Countries that score high in LTO have hard work and determination for future benefits. There is a great respect for labor and most of the income goes to investments. In countries with a short-term approach, status does not have an important place in human relations. There is personal reliability and stability. Free time is important.

Table 6: Low vs. High Long Term Orientation

Low LT	Analytical Thinking, Quick Results, Personal Stability, Social Spending and Consumption
Countries with Low LT	Pakistan, Nigeria, Philippines, and Canada (Hofstede, 1997)
High LT	Synthetic Thinking, Perseverance, Personal Adaptability, Large Savings and Investments
Countries with High LT	China, Hong Kong, Taiwan, Japan and South Korea (Hofstede, 1997)

• Masculinity (MA)

According to Hofstede (1991), cultural masculinity characterizes societies in which men are expected to be dominant, assertive, tough and focused on material success, while women are expected to be dependent, humble, sensitive and concerned with life quality. In high masculine cultures, society is driven by competition, success and achievement. However, in cultures of low masculinity, both men and women are expected to be dependent, humble, sensitive, and concerned with quality of life.

Table 7. Low VS. High Mascullinty						
Low MA	Reationship Oriented, Negotiation, Experiences and People, Environment Protection, Fewer Work Hours					
Countries with Low MA	Denmark, Finland, the Netherlands, Norway and Sweden (Hofstede, 1997)					
High MA	Ego Oriented, Force, Money and Things, Economic Growth, Higher Pay					
Countries with High MA	Japan, Austria, Venezuela, Switzerland, Mexico and Italy (Hofstede, 1997)					

Table 7: Low vs. High Masculinity

2.5 Turkish Culture and Five Dimensions of Its Cultural Values

There are a lot of factors that can shape cultural values. These factors can be seen in the Cultural Wheel in Figure 4. When Turkish culture is examined from this point of view, Turkey represents transitional countries in which the modern and traditional worlds coexist due to its location astride two continents bestows a unique culture blending of Eastern and Western elements. Modern Western values and traditional Islamic values are everywhere in the whole country. In 1920s, Turkey became a secular republic. Cleveland et al. (2011) explain this situation as follows:

"Although Turkey has a long history of diverse ethnic and religious groups living together, the modern Turkish republic (dominated by Turkish-Sunni groups) implemented an assimilation policy. In the constitution, all ethnic groups are Turks, with the suppression of different lifestyles, religions, and ideologies" (p. 941).

For this reason, Turkey still incorporates modern-individualist and traditionalcollectivist value systems and is experiencing some social changes (Göregenli, 1997; Kuşdil & Kağitçibaşi, 2000). When we look at Hofstede's 5-dimensional model from the perspective of Turkey, we come across a table like in the Figure 7.

THE 5 DIMENSIONS OF TURKISH CULTURE

	85			
66		63	46	45
PO	UN	CO	LO	MA
Power Distance	means the hierarchica is a father to be told	ne following l, superiors ofte figure. Power	en inaccessible and is centralized and mmunication is ir	Dependent, I the ideal boss people expect
Uncertainty Avoidance	need for la people mal might seem but often th	aws and rules. ke use of a lo religious, with	imension and thus In order to min t of rituals. For for the many referen- aditional social pa tension.	imize anxiety, oreigners they ces to "Allah",
Collectivism	means that group has The relatio	the "We" is to be maintain nship has a mo establish a rela	3 is a collectivistic important. The ha led, open conflict oral base. Time mu tionship of trust.	armony of the s are avoided. ast be invested
Long Term	-		ore of 46 is in the	
Orientation			ural preference car	
Masculinity	This mean leveling v underdog avoided an time is imp family, clar	s that the sof with others, of are valued a d consensus a portant for Turk n and friends co	n the Feminine sic fter aspects of cu consensus, symp nd encouraged. t the end is imports t, it is the time w come together to en	Ilture such as athy for the Conflicts are ortant. Leisure then the whole joy life.
	*Adapt	ed from Hofst	tede's Country C	omparison (2022)

Figure 7: The 5 Dimensions of Turkish Culture

Chapter 3

METHODOLOGY

While giving the methodology of the prepared study, some definitions were made from time to time, in order from general to specific, so that the explanations to be made can be understood more clearly. E.G:

⊕ Research design is a framework or process of planning a study in order to collect data that will answer a research question.

3.1 Conceptual Design

- ⊕ Conceptual design is a model that provides an overview of what is proposed and tests the feasibility of the study.
- Quantitative research is a scientific investigation of phenomena that involves the collection and analysis of numerical data.
- Dependent variable is the variable studied under the assumption that they
 depend on the values of other variables by some law or rule.
- \oplus *Independent variable* is the variable that is examined alone because of being away from the effect of other factors.
- \oplus A moderating variable is the third variable studied to understand its effect on the relationship between two other variables.

Due to the explanations made in the preceding sections, in this study, the effects of online games on culture were examined through the Turkish adaptation of Individual Cultural Values Scale (CVSCALE). Permission was not obtained to use the Turkish adaptation of CVSCALE. Because the author states in his article that there is no need to get permission for the use of the scale (Saylık, 2019, p. 1881). To measure cultural values, a quantitative research design, specifically the survey method, was used, for data collection. While online games was chosen as an independent variable; power distance, uncertainty avoidance, collectivism, long-term orientation and masculinity were chosen as dependent variables. In previous researches studying Hofstede's model, it has seen that age and gender are influential on individuals' cultural orientations. Therefore, age and gender are added as moderator variables. Since people's cultural perspectives have changed over the years, playing history, measured by years, was also added to the model and the following model was deemed appropriate for this study:

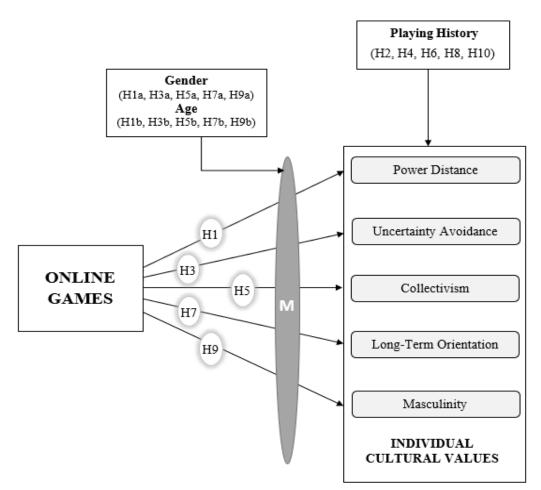


Figure 8: Conceptual Design and Hypotheses Framework

3.1.1 Statements of Hypotheses

 \oplus *Hypothesis* is a proposition that is accepted, regardless of whether it is true or false, as a principle from which a given set of consequences can be deduced.

In this research, the effects of online games on cultural values as measured by Power Distance, Uncertainty Avoidance, Collectivism, Long-Term Orientation and Masculinity and the possible effects of age and gender on these relationships were investigated fundamentally. The effects of playing history on cultural values were examined additionally. First and second stages of the hypothesis were formed in this context.

Accordingly, the hypotheses are:

- **H1** :Power Distance is significantly affected by Online Games.
- H1a :Relationship between Online Games and Power Distance is moderated by Gender.
- H1b :Relationship between Online Games and Power Distance is moderated by Age.
- **H2** :Power Distance is significantly affected by Playing History.
- **H3** :Uncertainty Avoidance is significantly affected by Online Games.
- H3a :Relationship between Online Games and Uncertainty Avoidance is moderated by Gender.
- H3b :Relationship between Online Games and Uncertainty Avoidance is moderated by Age.
- **H4** :Uncertainty Avoidance is significantly affected by Playing History.
- **H5** :Collectivism is significantly affected by Online Games.

- H5a :Relationship between Online Games and Collectivism is moderated by Gender.
- **H5b** :Relationship between Online Games and Collectivism is moderated by Age.
- **H6** :Collectivism is significantly affected by Playing History.
- **H7** :Long-Term Orientation is significantly affected by Online Games.
- **H7a** :Relationship between Online Games and Long-Term Orientation is moderated by Gender.
- H7b :Relationship between Online Games and Long-Term Orientation is moderated by Age.
- **H8** :Long-Term Orientation is significantly affected by Playing History.
- **H9** :Masculinity is significantly affected by Online Games.
- **H9a** :Relationship between Online Games and Masculinity is moderated by Gender.
- **H9b** :Relationship between Online Games and Masculinity is moderated by Age.
- H10 :Masculinity is significantly affected by Playing History.

3.2 Sample Design

- \oplus *Sampling Design* is a selection technique applied to select the most suitable sample from the whole population.
- *⊕* Sample is the representative group selected by considering its characteristics in order to obtain information about the population under study.
- Non-probability sampling is a method in which all members of the population do not have an equal chance of being selected for the sample.
- Snowball sampling is one of the non-probability sampling techniques in
 which the sample is formed by recruiting the social environment of the
 existing study subjects in the research.

While designing the most appropriate and the best sample, two criteria were chosen as a starter point:

- 1. The effects of online games should be investigated based on an existing culture.
- 2. It takes years for an individual or a community to experience a cultural change.

In order to provide the first criterion, this study focused on Turkish culture and gained information from Turkish online game players and their non-player relatives and friends.

In order to provide the second criterion, the way the participants acquired Turkish citizenship and their exposure to cultural change were evaluated. According to the Republic of Turkey Ministory of Interior Presidency of Migration Management, the acquisition of Turkish citizenship is regulated either by birth or later by acquisition (Acquisition of Turkish citizenship, n.d.). In this research, participants who are Turkish citizens by birth were seen more appropriate because it is based on kinship instead of birth place. However, this required examining Turks who were born abroad and took citizenship by birth. Therefore, the possibility of a significant difference in the answers of Turkish citizens who had continiously lived abroad for more than 1 year was analyzed and it was decided whether they would be included in the research or not.

When determining the sample size, the universe of the research was taken as the Turkish population. According to TUIK, the population of Turkey in 2021 was 84.680.273 (TUIK Kurumsal, n.d.). To be 95% confident that the true value of the estimate is within 5 percentage points of 0.5, the required sample size was expected to consist of minimum 384 people (Krejcie & Morgan, 1970). However, this number was exceeded in two weeks and 486 data were collected.

Snowball, non-probability sampling technique was used. In this method, existing study subjects recruit future subjects from among their acquaintances. Thus the sample group grows like a rolling snowball. Potential starter subjects consisted of 5 twitch broadcasters who had played online games in their broadcasts and they were asked to recruit their relatives and friends whether they played online games or not. Normally, those online game players are expected to show similar cultural characteristics with their non-player relatives and friends. In this study, this opinion and the potential changes in the cultural values of the players will be investigated.

3.3 Questionnaire Design

The survey design includes some stages as in the Table 8. In this research, these steps were carried out as a priority and then the questionnaire was applied.

Step 1:	Decide the information required.
	1
Step 2:	Define the target respondents.
Step 3:	Choose the method(s) of reaching your target respondents.
Step 4:	Decide on question content.
Step 5:	Develop the question wording.
Step 6:	Put questions into a meaningful order and format.
Step 7:	Check the length of the questionnaire.
Step 8:	Pre-test(Piloting) the questionnaire.
Step 9:	Develop the final survey form.

Table 8: Questionnaire Design

Since the data about Turkish culture were collected from Turks, the questionnaire was applied in Turkish. At the beginning of the survey, general informations about the research and the researchers were given to the participants in the intro section. Then, the questionnaire was divided into two sections: Demographic Information and Cultural Information. The terms to be used to measure the individual cultural values of the participants were taken from the Turkish version of CVSCALE.

3.3.1 Questionnaires Structure

The questionnaires comprise 32 questions. While 6 of them include demographic questions, 26 of them include cultural questions.

DEMOGRAPHIC QUESTIONS								
1. Gender	Female	•	Male Othe			Other		
2. Age	Under 18	18-	29	30-	-39 40)-49	50 and over
3. Citizenship by Birth (Are you a turkish citizen by birth?)			No					
4. Cultural Effect (Have you ever continuously stayed out of turkey for more than one year?)	Yes				No			
 5. Online Gaming Behavior (Do you play online games?) 	Yes			No			D	
6. Playing History (How long have you been playing online games?)	Less than 5 years years					to 15 ears	5 1	More than 15 years

Table 9: Demographic Information Section

In the demographic information section, 4th question "Have you ever continuously stayed out of Turkey for more than one year?" was only open to the participants who answered 'YES' to the 3th question "Are you a Turkish citizen by birth?" and 6th question in the demographic information part "How long have you been playing online games?" was only open to the participants who answered 'YES' to the 5th question "Do you play online games regularly?"

CULTURAL QUESTIONS							
РО	1, 2, 3, 4, 5						
UN	6, 7, 8, 9, 10						
СО	11, 12, 13, 14, 15, 16						
LT	17, 18, 19, 20, 21, 22						
МА	23, 24, 25, 26						

Table 10: Cultural Information Section

In the cultural information section, it was researched to find out what the cultural values of the respondents were. The interrogations were put on a five point Likert scale and the responses ranged likewise "Strongly Agree=1" right up to "Strongly Disagree=5". These questions were used from the Turkish adaptation of CVSCALE (Saylık, 2019).

3.4 Data Collection

Accurate data collection is vital to any research. In this research, quantitative methods were used to extract the data. Online-based questionnaires were employed by distributing the survey URL(web link) prepared on google forms. Since the snowball method was used in the research, the link were initially sent to the determined Twitch broadcasters. Then, by sharing the link with their friends and relatives, determined sample size was reached. One of the biggest challenges encountered in collecting data was to make it understandable that people who were not playing online games could also answer the survey and to show that the participants could invite their relatives to participate in the survey. To resolve such situations, these were clearly explained at the intro part of the questionnaire.

3.4.1 Ethics in Data Collection

It is important to pay attention to ethical issues in the data collection process. Some ethical issues to consider when collecting data include:

- Informed consent: ensuring that participants understand what they are agreeing to and are able to give their consent freely.
- Confidentiality: ensuring that participants' information is kept confidential and is not shared without their permission.
- Privacy: ensuring that participants' information is not used in a way that violates their privacy.
- Data security: ensuring that participants' information is stored securely and is not accessed by unauthorized individuals.

The questions prepared according to the research problem and the purpose of the research were clearly explained in the intro part of the questionnaire. The researcher in no way forced the participants to participate in the research. It was promised that the identities of the participants would be kept confidential and would not be disclosed. In addition, databases were not used in transforming data into information in order to reach definitive results. All ethical considerations were taken into account in this study.

Chapter 4

DATA ANALYSIS AND INTERPRETATION

This chapter focuses on the analysis of data collected from the questionnaires. SPSS 25.0 software, SPSS Amos and PROCESS macro version 4 were used for data analysis.

4.1 Evaluation of the Participants

It was recorded that 486 participants completed the questionnaire. 21 of them were initially eliminated because they stated that they were not Turkish citizens by birth. Thus, 465 results left.

Later, it was seemed that 35 participants answered 'Yes' to "Have you ever continuously stayed out of Turkey for more than one year?" in question 4 of the questionnaire. In order to calculate the probability of a significant difference in the cultural values of people living outside of Turkey for more than 1 year compared to the other participants and learn whether this 35 respondents would be included in the study or not, the Mann-Whitney U test in Table 12 was applied to remaining 465 results after achieving the normality test results in Table 11.

Variable	Have y	Have you ever continuously stayed out of Turkey for more than one year?									
v allable		Mean	Min	Max	Sk	Ku	P ^{K-S}	P ^{S-W}	P ^{K-S}	P ^{S-W}	
DO	Yes	2.21	1.96	2.46	.477	496	.200*	.095	.000	.000	
РО	No	2.25	2.18	2.32	.510	.003	.000	.000	.000	.000	
UN	Yes	4.16	3.96	4.35	416	994	.157	.008	.000	.000	
UN	No	4.13	4.07	4.18	475	208	.000	.000	.000	.000	
CO	Yes	3.85	3.59	4.10	.139	-1.372	.025	.016	.000	.000	
CO	No	3.57	3.49	3.65	553	.192	.000	.000	.000	.000	
ΙT	Yes	4.34	4.18	4.50	690	.129	.007	.048	.000	.000	
LT	No	4.29	4.25	4.34	707	.202	.000	.000	.000	.000	
MA	Yes	2.52	2.09	2.94	.516	690	.091	.009	.000	.000	
MA	No	2.94	2.84	3.04	.097	738	.000	.000	.000	.000	
* When the					-	-			•		

Table 11: Normality Test Results of Cultural Effect and Cultural Values

* When the 'Yes' and 'No' answers to the question "Have you ever continuously stayed out of Turkey for more than one year?" are analyzed separately, although some of the the "kolmogorov smirnov" and "shapiro wilk" test results are higher than .50, the Mann-Whitney U test, which is one of the non-parametric tests, is applied because the normal distribution does not appear in the general analysis results.

	Have you ever continuously stayed out of Turkey for more than one year?					Mann-Whitney U		
			Х	Median	Mean Rank	U	Z	р
РО	Yes	35	2.21	2.20	224.11	7214	-0.40	.683
PO	No	430	2.25	2.20	233.72	/214	-0.40	.085
UN	Yes	35	4.16	4.20	238.54	7331	-0.25	.799
UN	No	430	4.13	4.20	232.55	/551		.177
СО	Yes	35	3.85	4.00	265.87	6374.5	-1.50	.131
CO	No	430	3.57	3.66	230.32	0374.3	-1.50	.151
LT	Yes	35	4.34	4.33	242.07	7207.5	-0.41	676
LI	No	430	4.29	4.33	232.26	1201.5	-0.41	.676
MA	Yes	35	2.52	2.25	183.21	5782.5	-2.28	.022
MA	No	430	2.94	3.00	237.05	5762.5	-2.20	.022
SPSS doesn't provide an effect size statistic, therefore an approximate value of r is calculated with this formula: $\mathbf{r} = \mathbf{Z}/\sqrt{N}$								

Table 12: Mann-Whitney U Test Results of Cultural Effect and Cultural Values

Mann-Whitney U Test reveales that while there is no significant difference (P>.05) in PO, UN, CO and LT of Turkish citizens living and not living abroad for more than 1 year, MA scores of the citizens who have lived abroad for more than 1 year (Md= 2.25, n=35) are significantly lower than the MA scores of the citizens who have not lived abroad for more than 1 year (Md= 3.00, n=430), U= 5782.50, z= -2.28, p=.022, r= -0.10. According to Cohen (1998) criteria there is a small effect size. This finding shows that living abroad and exposure to foreign cultures for more than 1 year can effect people's masculinity perception. Therefore, it was decided to include these 35 participants in the analyzes to be made, but to examine the hypothesis containing MA by considering two different possibilities.

4.2 Descriptive Analysis

A descriptive statistical method was used to explore the important variables of this research.

4.2.1 Gender Distribution

124 respondents (27%) are female and 341 respondents (73%) are male in this research. These percentages are similar to the other researches on digital games and show that men tend to play games more than women.

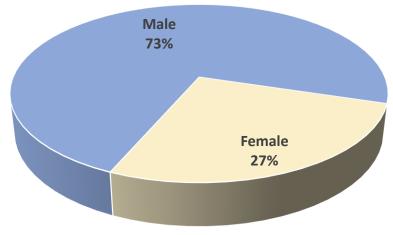


Figure 9: Pie Chart for Gender

		Frequency	Percent	Valid Percent	Cumulative Percent
	Female	124	26.7	26.7	26.7
Valid	Male	341	73.3	73.3	100.0
	Total	465	100.0	100.0	

Table 13: Gender

4.2.2 Age Distribution

Nearly 75% of twitch viewers are between the ages of 16 and 34 (Twitch.Tv, n.d.). Considering that the starting point of the snowball method used in the study was chosen as twitch broadcasters, the age-related distribution of the participants in this study is consistent with this information. 113 respondents (24%) are under the age of 18, 240 respondents (51%) are between 18 and 29 years old, 68 respondents (15%) are between 30 and 39 years old, and 28 respondents (6%) are between 40 to 49 years. The remaining 18 respondents (4%) are 50 years or over.

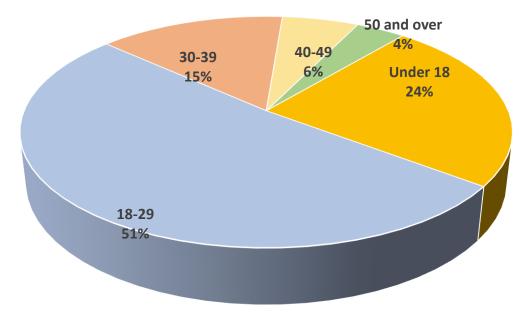


Figure 10: Pie Chart for Age

		Frequency	Percent	Valid Percent	Cumulative Percent
	Under 18	113	24.3	24.3	24.3
	18-29	239	51.4	51.4	75.7
¥7-1'-1	30-39	68	14.6	14.6	90.3
Valid	40-49	27	5.8	5.8	96.1
	50 and over	18	3.9	3.9	100.0
	Total	465	100.0	100.0	

Table 14: Age

4.2.3 Online Gaming Distribution

While conducting research for this study, there had found no data showing the exact number of online game players in Turkey. However, it was found that according to the 2020 Newzoo Global Gaming Market Report, while the world population was 7.79 billion in 2020, there were 2.69 billion online game players in the world (Newzoo, 2021). This brings us to the fact that 34.5% of the world's population had played online games in 2020. When this information is evaluated with the deductive reasoning method, it can be expected that 34.5% of the population in Turkey had played online games in 2020. However, based on the chart, 385 respondents (82%) are playing online games regularly in 2022, while 82 respondents (18%) are not playing online games regularly. The reason for this difference may be the increased interest in online games or the use of snowball method in the research.

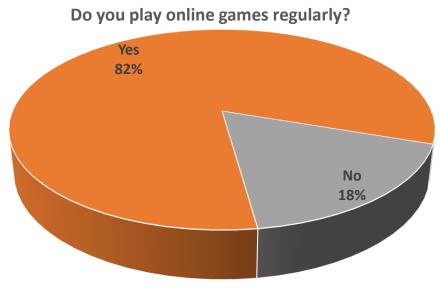


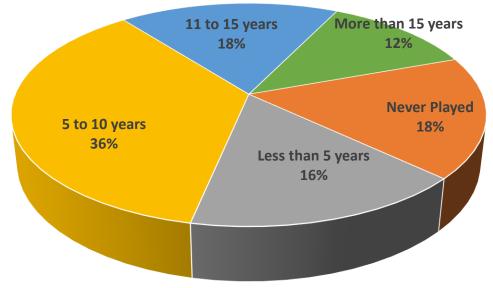
Figure 11: Pie Chart for Online Gaming

T 11	1 7	0 1'	a ·
Table	15:	Online	Gaming

		Fraguanay	Dorcont	Valid	Cumulative
		Frequency	Percent	Percent	Percent
	Yes	384	82.6	82.6	82.6
Valid	No	81	17.4	17.4	100.0
	Total	465	100.0	100.0	

4.2.4 Playing History Distribution

Although the first online game was Maze War created with the invention of the internet in 1974 by Steve Colley, online games became widespread in the 2000s with the increasing usage of computers at home and the cheapening of internet, and became indispensable for the gaming industry in the 2010s with the spread of smart phones. Therefore, playing history distribution can be expected to be higher for these periods. Indeed, the results confirm this. Based on the findings, 82 respondents (18%) never played online games, 76 respondents (16%) started 0-5 years ago, 169 respondents (36%) started 5-10 years ago, 83 respondents (18%) started 11-15 years ago and 57 respondents (12%) started more than 15 years ago.



How long have you been playing online games?

Figure 12: Pie Chart for Playing History

		Frequency	Frequency Percent		Cumulative Percent
	Never Payed	81	17.4	17.4	17.4
	Less than 5 years	75	16.1	16.1	33.5
Valid	5 to 10 years	169	36.3	36.3	69.9
Valid	11 to 15 years	83	17.8	17.8	87.7
	More than 15 years	57	12.3	12.3	100.0
	Total	465	100.0	100.0	

4.3 Mann-Whitney U Test for Gender Comparison

Mann-Whitney U test is used to test the differences between two medians of two independent samples and whether this difference is significant or not. There are 3 prerequisites for this test to be feasible.

- 1. Two independent groups have to be compared.
- 2. The dependent variable have to be ordinal or non-normal continuous data.
- 3. The dependent variable have not to be normally distributed.

Although 3 different answers (1=Female, 2=Male, 3=Other) were given to the gender question in the survey, nobody chose 'other' option. Therefore, first prerequisite is met. Second prerequisite is also met, because dependent variables is Likert type. The following table shows that the third prerequisite is also met.

	GENDER	Mean	Min	Max	Sk	Ku	P ^{K-S}	P ^{S-W}
DO	Female	1.95	1.85	2.06	.745	064	.000	.000
PO	Male	2.36	2.28	2.43	.377	053	.000	.000
UN	Female	4.07	3.97	4.16	325	.253	.000	.000
UN	Male	4.15	4.08	4.22	534	340	.000	.000
<u> </u>	Female	3.50	3.36	3.65	458	.046	.065	.032
CO	Male	3.63	3.54	3.72	566	.272	.000	.000
ТТ	Female	4.33	4.26	4.41	675	.131	.000	.000
LT	Male	4.28	4.23	4.34	683	.092	.000	.000
	Female	2.31	2.14	2.49	.641	012	.006	.000
MA	Male	3.13	3.02	3.23	010	704	.002	.000

Table 17: Normality Test Results of Gender and Cultural Values

* Although it is seen in the "kolmogrov smirnov" test result of the female CO score is higher than .50, the distribution is not considered normal and the Mann-Whitney U test, which is one of the non-parametric tests, is applied.

	GENDER	n	x	Median	Mean	Ma	nn-Whitney	y U
	GENDER	n	Λ	Meulan	Rank	U	Ζ	р
РО	Female	124	1.95	1.80	175.85	14056	14056 555 0	
PO	Male	341	2.36	2.40	253.78	14030	-5.55	.000
UN	Female	124	4.07	4.00	214.74	18877.5	-1.77	.075
UN	Male	341	4.15	4.20	239.64	10077.3	-1.//	.075
СО	Female	124	3.50	3.58	217.49	10010 5	-1.50	120
CO	Male	341	3.63	3.66	238.64	19218.5		.132
LT	Female	124	4.33	4.33	239.06	20391	-0.59	.555
LI	Male	341	4.28	4.33	230.80	20391	-0.39	.333
ъла	Female	124	2.31	2.25	157.12	11722 5	7.26	000
MA	Male	341	3.13	3.25	260.59	11732.5	-7.36	.000
SPSS does	n't provide ar ca			statistic, th this for		<u>+ +</u>	ximate val	ue of r is

Table 18: Mann-Whitney U Test Results of Gender and Cultural Values

The Mann-Whitney U Test reveales that while there is no significant difference (P>.05) in UN, CO and LT values between female and male, there are significant differences (P>.05) in PO and MA values.

 \Rightarrow PO score of female participants (Md= 1.80, n= 124) is significantly lower than the PO score of male participants (Md= 2.40, n= 341), U= 14056, z= -5.55, p=.000, r= -0.25. According to Cohen (1998) criteria there is a small effect size. It shows that women are less affected by power distance than men. It means, power is affecting men more.

 \Rightarrow MA score of female participants (Md= 2.25, n= 124) is significantly lower than PO score of the male participants (Md= 3.25, n= 341), U= 11732.50, z= -7.36, p=.000, r= -0.34. According to Cohen (1998) criteria there is a medium effect size. Being a man and gender is more important for men than for women.

4.4 Kruskal-Wallis Test for Age Comparison

In many research conditions, it is wanted to compare the scores of more than two groups. In this case, ANOVA or the Kruskal Wallis test is used. However, the Kruskal Wallis test is only used when ANOVA is not applicable. There are 3 prerequisites have to be taken into consideration to apply the Kruskal Wallis test:

- 1. Three or more groups have to be compared.
- 2. The dependent variable have to be at least at the ordinal measurement level.
- 3. The dependent variable have not to be distributed normally.

	AGE	Mean	Min	Max	Sk	Ku	P ^{K-S}	P ^{S-W}	
	Under 18	1.27	2.13	2.40	.758	1.083	.014	.001	
	18-29	2.28	2.19	2.37	.282	415	.000	.001	
РО	30-39	2.27	2.08	2.46	.579	368	.000	.006	
	40-49	1.93	1.69	2.17	1.028	070	.000	.001	
	50 and over	2.07	1.79	2.36	.531	-1.506	.007	.004	
	Under 18	4.04	3.92	4.17	424	791	.001	.000	
	18-29	4.14	4.07	4.22	562	131	.000	.000	
UN	30-39	4.24	4.10	4.37	330	339	.011	.002	
	40-49	4.14	3.98	4.31	1.334	.526	.000	.000	
	50 and over	4.05	3.83	4.27	.734	.698	.001	.012	
	Under 18	3.67	3.51	3.83	610	098	.001	.002	
	18-29	3.59	3.49	3.70	573	.378	.000	.000	
CO	30-39	3.56	3.38	3.75	204	.161	.172	.070	
	40-49	3.29	2.94	3.64	659	.684	.200*	.339	
	50 and over	3.75	3.31	4.18	450	112	.200*	.577	
	Under 18	4.30	4.20	4.39	835	.659	.000	.000	
	18-29	4.22	4.15	4.28	584	116	.000	.000	
LT	30-39	4.43	4.32	4.55	511	764	.003	.000	
	40-49	4.58	4.48	4.68	.035	.146	.000	.008	
	50 and over	4.46	4.31	4.61	.304	715	.021	.192	
	Under 18	3.25	3.06	3.45	196	783	.008	.008	
	18-29	2.78	2.65	2.91	.244	581	.024	.000	
MA	30-39	2.74	2.49	2.99	.122	767	.200*	.071	
	40-49	3.10	2.63	3.56	.105	922	.200*	.310	
	50 and over	2.86	2.34	3.37	.054	172	.200*	.900	
-	is seen in some of		-			-			
that there is a normal distribution, the distribution is accepted as not normal since most of									

Table 19: Normality Test Results of Age and Cultural Values

the groups do not show a normal distribution and the Kruskal Wallis test was applied.

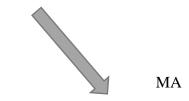
*<.05	AGE	N	Mean Rank	Sd	X^2	Р	Variance
	1) Under 18	113	235.62				-
	2) 18-29	239	241.24				-
PO	3) 30-39	68	233.40	4	8.124	.087	-
	4) 40-49	27	168.85				-
	5) 50 and over	18	201.86				-

Table 20: Kruskal-Wallis Test Results of Age and Cultural Values

	1) Under 18	113	219.02				-
	2) 18-29	239	237.23				-
UN	3) 30-39	68	254.10	4	4.407	.354	-
	4) 40-49	27	222.56				-
	5) 50 and over	18	200.47				-
	1) Under 18	113	247.01				-
	2) 18-29	239	233.01				-
CO	3) 30-39	68	221.51	4	5.571	.234	-
	4) 40-49	27	186.69				-
	5) 50 and over	18	257.81				-
	1) Under 18	113	233.14				4
	2) 18-29	239	210.87				3,4
LT	3) 30-39	68	269.68	4	22.483	.000	2
	4) 40-49	27	312.37				1, 2
	5) 50 and over	18	268.39				-
	1) Under 18	113	277.14				2, 3
	2) 18-29	239	215.91				1
MA	3) 30-39	68	213.11	4	18.267	.001	1
	4) 40-49	27	253.07				-
	5) 50 and over	18	227.86				-

According to Kruskal Wallis test results presented in Table 20, there are significant differences in the $LT(X^{2}_{(4)}=22.483; p<.05)$ and $MA(X^{2}_{(4)}=18.267; p<.05)$. Therefore, Man Whitney U test was applied for the LT and MA groups one by one.





The difference can be seen between the age cohort of under 18 and 40-49, 18-29 and 30-39, 18-29 and 40-49.

The difference can be seen between the age cohort of under 18 and 18-29, under 18 and 30-39.

 \Rightarrow LT score of the participants under 18 is more negative than the LT score of the participants aged 40-49 and LT score of the participants aged 18-29 is more negative than the LT score of the participants aged 30-39 and 40-49. These show that in Turkey young people, which can be called as the generation Y and Z, do not make long-term planning and do not live their lives according to long-term goals when it is compared with the elderly people, which can be called as the generation X.

 \Rightarrow MA score of the participants under 18 is more positive than the MA score of the participants aged 18-29(p=0.004) and 30-39 (p=0.039). It shows that Turkish society has become more and more masculine. It means that people will become more assertive and focused on materialistic achievements in the future.

4.5 Reliability Analysis

Cronbach's alpha coefficient is commonly used in the calculation of internal consistency. Alpha is specified as a digit between 0 and 1 (Tavakol & Dennick, 2011). The higher the Cronbach Alpha coefficient in a scale, the higher the items in the scale consist of consistent items.

Cronbach's Alpha Score	Level of Reliability				
0.0 - 0.20	Less Reliable				
>0.20 - 0.40	Rather Reliable				
>0.40 - 0.60	Quite Reliable				
>0.60 - 0.80	Reliable				
>0.80 - 1.00	Very Reliable				
	*0				

Table 21: Cronbach's Alpha Level of Reliability

*Source: (Hair et al., 2010)

Reliability Statistics											
Factor	N of Items	N of Items Variance Std Deviation Cronbach's A									
PO	5	12.60	3.54	.588							
UN	5	9.01	3.00	.735							
CO	6	25.21	5.02	.813							
LT	6	8.77	2.96	.627							
MA	4	18.07	4.25	.750							
TOTAL	26	115.21	10.73	.764							

 Table 22: Reliability Test Results of CVSCALE

According to the Table 22, the Cronbach Alpha scores are 0.58, 0.73, 0.81, 0.62 and 0.75 respectively. Although Alpha value of PO seems low in this study, this value was found to be .63 in the Turkish adaptation of the scale. Therefore, after seeing that there would be no change if any item deleted, it was deemed appropriate to evaluate the total Cronbach Alpha coefficients which is 0.76 and the study was found to be reliable.

4.6 Confirmatory Factor Analysis

Confirmatory Factor Analysis (CFA) is performed to evaluate the matching of the measurement model and to examine the model fitness. Therefore, CFA was performed on the applied CVSCALE to test its model and its suitability by using AMOS 22 software. CFA results and accceptable ranges for CFA were given in Table 23.

Fit Measures	sures Perfect Fit Acceptable Fit Value		Information	
Р	$.05$	$.01 \le p \le .05$.000	-
CMIN/DF	$1 \le \text{CMIN} \le 2$	$2 \le CMIN \le 3$	1.919	Perfect Fit
GFI	$.91 \le GFI \le 1.00$	$.85 \le \mathrm{GFI} < .90$.919	Perfect Fit
AGFI	$.90 \le AGFI \le 1.00$	$.85 \leq AGFI < .90$.901	Perfect Fit
CFI	$.96 \le CFI \le 1.00$	$.90 \le \mathrm{CFI} < .95$.899	Acceptable Fit
RMSEA	$0 \le RMSEA \le .05$.05< RMSEA ≤.08	.044	Perfect Fit

Table 23: Fitness Indicators of CFA Model

*Source: (Bentler, 1980; Bentler & Bonett, 1980; Brown & Cudeck, 1992; Byrne & Campbell, 1999; Schermelleh-Engel et al., 2003)

No item was dropped during CFA analysis to be able to preserve the orijinality of the scale. However, while applying the CFA three modifications were made between 11th item "Individuals should sacrifice self-interest for the group" and 12th item "Individuals should stick with the group even through difficulties" of Collectivism (CO); between 21th item "Giving up today's fun for success in the future" and 22th item "Working hard for success in the future" of Long Term Orientation (LTO) and between 23rd item "It is more important for men to have a professional career than it is for women" and 26th item "There are some jobs that a man can always do better than a woman" of Masculinity (MA). It was determined that these modifications contributed significantly to the fitness of the model. Figure 11 and the information given in the Table 23 show that the model is appropriate and the correlation between the items is at a perfect level.

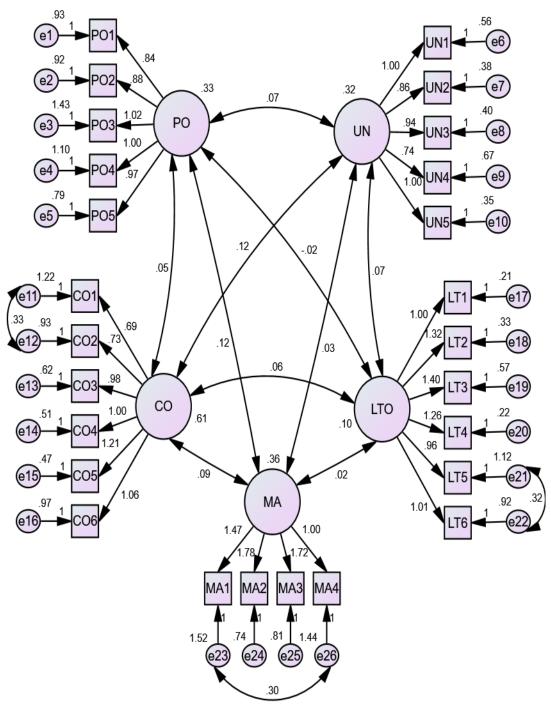


Figure 13: Confirmatory Factor Analysis

4.7 Correlation Analysis

The direction and intensity of the linear relationship between the two variables are examined using Pearson, Spearman or Kendall's tau-b correlation tests. In this study, Spearman Correlation test was used because variables were equally spaced or equally proportional and didn't show normal distribution. Spearman correlation coefficient is a value between -1 and +1. Negative correlation indicates that when one variable increases, the other decreases, while positive correlation indicates that when one variable increases, the other also increases. A correlation of 1 or -1 indicates a perfect linear relationship between two variables and 0 indicates no correlation.

Table 24: Description Of The Correlation

Size of Correlation		Level of Correlation		
1.0	-1.0	Perfect Correlation		
.91 to .99	91 to99	Very Strong Correlation		
.71 to .90	71 to90	Strong Correlation		
.41 to .70	41 to70	Moderate Correlation		
.21 to .40	21 to40	Week Correlation		
.01 to .20	01 to20	Negligible Correlation		
0		No Correlation		

* Adopted from (Hair et al., 2007)

	Do you play online games regularly?		РО	UN	CO	LT	MA
	Yes	Spearman r	1.000	.120*	.013	017	.244**
		Р		.019	.794	.737	.000
DO		Ν	384	384	384	384	384
PO	No	Spearman r	1.000	.061	.265*	037	.220*
		Р		.587	.017	.745	.048
		Ν	81	81	81	81	81
UN	Yes	Spearman r	.120*	1.000	.265**	.290**	.091
		Р	.019		.000	.000	.075
		Ν	384	384	384	384	384
	No	Spearman r	.061	1.000	069	.086	.021
		Р	.587		.538	.444	.853
		Ν	81	81	81	81	81

 Table 25: Spearman Correlation Matrix

CO	Yes	Spearman r	.013	.265**	1.000	.241**	.182**
		Р	.794	.000		.000	.000
		Ν	384	384	384	384	384
CO		Spearman r	.265*	069	1.000	002	.084
	No	Р	.017	.538		.986	.456
		Ν	81	81	81	81	81
		Spearman r	017	.290**	.241**	1.000	.160**
	Yes	Р	.737	.000	.000		.002
ΙT		Ν	384	384	384	384	384
		Spearman r	037	.086	002	1.000	.039
	No	Р	.745	.444	.986		.727
		Ν	81	81	81	81	81
MA	Yes	Spearman r	.244**	.091	.182**	.160**	1.000
		Р	.000	.075	.000	.002	
		Ν	384	384	384	384	384
		Spearman r	.220*	.021	.084	.039	1.000
	No	Р	.048	.853	.456	.727	
		Ν	81	81	81	81	81
	-	the 0.01 level (the 0.05 level (2					

 \Rightarrow Since the correlation coefficient is 0.170, while there is a statistically significant (P<0.05) positive and negligible linear relationship between PO and UN of online game players, there is not a statistically significant relationship for non-players.

 \Rightarrow Since the correlation coefficient is 0.265, while there is a statistically significant (P<0.05) positive and weak relationship between PO and CO of non-players, there is not a statistically significant relationship for online game players.

 \Rightarrow Since the correlation coefficient is 0.244 for online game players(P<0.01) and 0.220 for non-players (P<0.05), there is a statistically significant positive and weak linear relationship between PO and MA.

 \Rightarrow Since the correlation coefficient is 0.2650, while there is a statistically significant (P<0.01) positive and weak linear relationship between UN and CO of online game players, there is not a statistically significant relationship for non-players.

 \Rightarrow Since the correlation coefficient is 0.290, while there is a statistically significant (P<0.01) positive and weak linear relationship between UN and LT of online game players, there is not a statistically significant relationship for non-players.

 \Rightarrow Since the correlation coefficient is 0.241, while there is a statistically significant (P<0.01) positive and weak linear relationship between CO and LT of online game players, there is not a statistically significant relationship for non-players.

 \Rightarrow Since the correlation coefficient is 0.182, while there is a statistically significant (P<0.01) positive and negligible linear relationship between CO and MA of online game players, there is not a statistically significant relationship for non-players.

 \Rightarrow Since the correlation coefficient is 0.160, while there is a statistically significant (P<0.01) positive and negligible linear relationship between LT and MA of online game players, there is not a statistically significant relationship for non-players.

4.8 Hypothesis Testing

Some statistical tests were performed to determine which hypotheses were supported and the results are shown in Table 26. Table 26: Hypothesis Testing

Hypothesis	Supported/ Not Supported
H1. Power Distance is significantly affected by Online Games.H1a. Relationship between Online Games and Power Distance is moderated by Gender.	Supported Not Supported
 H1b. Relationship between Online Games and Power Distance is moderated by Age. 	Supported
H2. Power Distance is significantly affected by Playing History.	Supported
 H3. Uncertainty Avoidance is significantly affected by Online Games. H3a. Relationship between Online Games and Uncertainty Avoidance is moderated by Gender. H3b. Relationship between Online Games and Uncertainty Avoidance 	Supported Not Supported Not Supported
is moderated by Age. H4. Uncertainty Avoidance is significantly affected by Playing History.	Supported
 H5. Collectivism is significantly affected by Online Games. H5a. Relationship between Online Games and Collectivism is moderated by Gender. H5b. D. Latin, high target Online Games and Collectivism is moderated by Gender. 	Not Supported Not Supported
H5b. Relationship between Online Games and Collectivism is moderated by Age.H6. Collectivism is significantly affected by Playing History.	Not Supported
H7. Long-Term Orientation is significantly affected by Online Games.	Supported
H7a. Relationship between Online Games and Long-Term Orientation is moderated by Gender.	Not Supported
H7b. Relationship between Online Games and Long-Term Orientation is moderated by Age.	Not Supported
H8. Long-Term Orientation is significantly affected by Playing History.	Supported
H9. Masculinity is significantly affected by Online Games.H9a. Relationship between Online Games and Masculinity is moderated by Gender.	Not Supported Not Supported
H9b. Relationship between Online Games and Masculinity is moderated by Age.	Not Supported
H10. Masculinity is significantly affected by Playing History.	Not Supported

 \Rightarrow According to the results in the section "4.8.1.1 Primary Analysis of the Hypotheses 1,3,5,7,9"; while there is no significant difference in online games and collectivism or masculinity, there are significant differences in online games and power distance, uncertanity avoidance and long term orientation. Therefore, while H1, H3 and H7 are supported, H5 and H9 are not supported.

 \Rightarrow According to the results in the section "4.8.1.2 Secondary Analysis of the Hypotheses 1,3,5,7,9"; while gender does not have a moderator role in the effect of online games on the cultural dimensions of the participants, age has a moderator role only in the effect of online games on Power Distance. Therefore, while H1b is supported, H1a, H3a, H3b, H5a, H5b, H7a, H7b, H9a, H9b are not supported.

 \Rightarrow According to the results in the section "4.8.2 Analysis of the Hypotheses 2,4,6,8,10"; while there is no significant difference in playing history and collectivism or masculinty, there are significant differences in playing history and power distance, uncertanity avoidance and long term orientation. Therefore, while H2, H4 and H8 are supported, H6 and H10 are not supported.

4.8.1 Analysis of the Hypotheses 1,3,5,7,9

In this section, hypothesis 1,3,5,7 and 9 were examined together with their subdimensions. The main significance difference was analyzed in the primary analyses, the influence of the moderators were analyzed in the secondary analyses.

4.8.1.1 Primary Analysis of the Hypotheses 1,3,5,7,9

In this section, Mann-Whitney U test was applied to test whether online games make a significant difference on the factors of cultural values. Since it was concluded in previous tests that 35 participants' answers who had lived abroad for more than 1 year

could affect the overall MA results, MA was analyzed by considering two different possibilities, both with and without the addition of 35 participants.

	ONLINE GAMING	Mean	Min	Max	Sk	Ku	P ^{K-S}	P ^{S-W}
DO	Yes	2.33	2.26	2.40	.368	047	.000	.000
РО	No	1.87	1.75	1.99	1.238	1.197	A A 047 .000 97 .000 228 .000 228 .000 200 .000 200 .000 226 .049 032 .000 944 .000 731 .002 759 .001 680 .008	.000
LINI	Yes	4.17	4.10	4.23	651	228	.000	.000
UN	No	3.95	3.86	4.04	.897	1.710	.000	.000
60	Yes	3.60	3.52	3.69	544	.200	.000	.000
CO	No	3.55 3.36 3.734	470	.226	.049	.078		
I T	Yes	4.25	4.20	4.30	586	032	.000	.000
LT	No	4.52	4.45	4.59	831	.226 .0 032 .0 1.194 .0	.000	.000
	Yes	2.95	2.84	3.05	.087	789	.000	.000
MA	No	2.74	2.51	2.97	.188	531	.002	.020
MA With out 25	Yes	2.99	2.88	3.10	.078	759	.001	.000
MA Without35	No	2.73	2.50	2.97	.205	580	.008	.022
* It is seen in the "	kolmogrov smi	rnov" test	results t	hat there	e is not a	a normal	distribu	tion.

Table 27: Normality Test Results of Online Games and Cultural Values

* It is seen in the "kolmogrov smirnov" test results that there is not a normal distribution. Therefore, the Mann-Whitney U test, which is one of the non-parametric tests, is applied.

Table 28: Mann-Whitney U Test Results of Online Games and Cultural Values

	Do you play online		X	Median	Mean	Mann	Mann-Whitney U		
	games regularly?	n	Λ	Median	Rank	U	Ζ	р	
РО	Yes	384	2.33	2.40	248.84	0471	5 5 5	.000	
PO	No	81	1.87	1.80	157.93	9471	-5.55	.000	
UN	Yes	384	4.17	4.20	245.39	10796	-4.35	.000	
UN	No	81	3.95	3.80	174.28	10790	-+.55	.000	
СО	Yes	384	3.60	3.66	234.80	14862.5	62	.529	
0	No	81	3.55	3.66	224.49	14002.5	02	.329	
LT	Yes	384	4.25	4.33	220.10	10600	4.52	.000	
LI	No	81	4.52	4.50	294.14	10000	-4.53	.000	
МА	Yes	384	2.95	3.00	237.42	13855	1.54	100	
IVIA	No	81	2.74	3.00	212.05	13033	-1.54	.122	

Without35No792.733.00191.2511949-1.92.054SPSS doesn't provide an effect size statistic, therefore an approximate value of r is calculated with this formula: $\mathbf{r} = \mathbf{Z}/\sqrt{N}$.054	MA	Yes	351	2.99	3.00	220.96	11949	-1 92	054
· · · · · · · · · · · · · · · · · · ·	Without35	No	79	2.73	3.00	191.25	11949	-1.92	.054
	SPSS doesn't	-						e value o	f r is

The Mann-Whitney U Test reveales that while there is no significant difference (P>.05) in CO and MA results, there are significant differences in PO, UN and LT results. Therefore, while H1, H3 and H7 are supported, H5 and H9 are not supported.

 \Rightarrow Power Distance of online game players (Md= 2.40, n= 384) are significantly higher than non-players (Md= 1.80, n= 81), U= 9471, z= -5.55, p= .000, r= -0.25. According to Cohen (1998) criteria there is a small effect size. It shows that power distance is affecting online game players more.

 \Rightarrow Uncertainty Avoidance of online game players (Md= 4.20, n= 384) are significantly higher than non-players (Md= 3.80, n= 81), U= 10796, z= -4.35, p= .000, r= -0.20. According to Cohen (1998) criteria there is a small effect size. It shows that uncertainty avoidance is affecting online game players more.

 \Rightarrow Long Term Orientation of online game players (Md= 4.33, n= 384) are significantly lower than non-players (Md= 4.50, n= 81), U= 10600, z= -4.53, p= .000, r= -0.21. According to Cohen (1998) criteria there is a small effect size. It shows that online game players are less affected by long term orientation than non-players.

4.8.1.2 Secondary Analysis of the Hypotheses 1,3,5,7,9

In this section, hypotheses H1a, H3a, H5a, H7a, H9a and hypotheses H1b, H3b, H5b, H7b, H9b were examined. SPSS PROCESS macro version 4 were used for data analysis.

'a' Part Analysis of the Hypotheses 1,3,5,7,9

SPSS macro PROCESS was used to test the gender moderator effect on the impact of online games on individual cultural values. Moderation effect measurement was carried out as shown in the Figure 14.

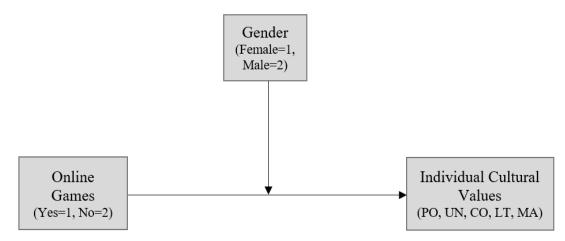


Figure 14: Intervariable Relationship Diagram

		Mod	erator Effect	Of Gender					
Regression r	Regression results for PO as dependent variable								
Model	\mathbb{R}^2	MSE	F	df1	df2	р			
Summary	.089	.462	14.989	3.000	461.000	.000			
	coeff	se	t	р					
constant	1.891	.400	4.726	.000					
Onl_Game	145	.280	518	.605					
Gender	.444	.238	1.869	.062					
Int_1	120	.181	666	.506					
V*W		R ² -chng	F	df1	df2	р			
$\mathbf{A}^{*}\mathbf{W}$	X*W .001 .443 1.000 461.000 .506								
Regression r	Regression results for UN as dependent variable								
	R ²	MSE	F	df1	df2	р			

 Table 29: PROCESS Results for the Gender Moderator Analysis

.022	255				
	.355	3.526	3.000	461.000	.015
coeff	se	t	р		
3.990	.351	11.383	.000		
.078	.246	.316	.752		
.256	.208	1.230	.219		
199	.158	-1.255	.210		
	R ² -chng	F	df1	df2	р
	.003	1.574	1.000	461.000	.210
ults for	CO as de	pendent variab	ole	· ·	
R ²	MSE	F	df1	df2	р
.005	.702	.698	3.000	461.000	.554
coeff	se	t	р	· ·	
3.292	.493	6.677	.000		
.069	.346	.198	.843		
.184	.293	.628	.530		
047	.223	211	.833		
	R ² -chng	F	df1	df2	р
	.000	.044	1.000	461.000	.833
ults for	LT as dep	bendent variab	le		
R ²	MSE	F	df1	df2	р
.045	.234	7.305	3.000	461.000	.000
coeff	se	t	р	I	
3.959	.285	13.900	.000		
.227	.200	1.136	.256		
007	.169	042	.967		
.045	.129	.352	.725		
I	R ² -chng	F	df1	df2	р
	.000	.124	1.000	461.000	.725
ults for	MA as de	pendent varial	ble	I	
R ²		F	df1	df2	р
.119	1.001	20.749	3.000	461.000	.000
coeff	se	t	р	I	
1.014	.589	1.721	.086		
.312	.413	.755	.451		
.979	.350	2.800	.005		
082	.266	307	.759		
I		F		df2	р
		.094			.759
sults for					
1	1	F			р
					.000
		t			
1.022	.596	1.716	.087		
1.022					
.297	.412	.722	.4/1		
.297 1.011	.412	.722	.471		
	3.990 .078 .256 .199 sults for R ² .005 coeff 3.292 .069 .184 047 .045 coeff 3.959 .227 007 .045 sults for R ² .045 coeff 3.959 .227 007 .045 sults for R ² .045 sults for R ² .119 sults for R ² .113 sults for R ² .133 coeff	3.990 .351 .078 .246 .256 .208 .199 .158 R^2 -chng .003 sults for CO as de R R ² MSE .005 .702 coeff se 3.292 .493 .069 .346 .184 .293 .069 .346 .184 .293 .069 .346 .184 .293 .069 .346 .184 .293 .069 .346 .184 .293 .045 .224 .047 .223 .045 .234 coeff se 3.959 .285 .227 .200 .045 .129 .045 .129 .045 .129 .045 .129 .045 .129 .045 .129 .045 .129 .045 .129	3.990 .351 11.383 .078 .246 .316 .256 .208 1.230 199 .158 -1.255 \mathbb{R}^2 -chng F .003 sults for CO as dependent variab R R ² MSE F .005 .702 .698 coeff se t 3.292 .493 6.677 .069 .346 .198 .184 .293 .628 047 .223 211 R ² -chng F .000 .045 .234 7.305 coeff se t .045 .234 7.305 coeff se t .3959 .285 13.900 .227 .200 1.136 007 .169 .042 .045 .129 .352 R ² -chng F .101 20.749 coeff <td>3.990 .351 11.383 .000 .078 .246 .316 .752 .256 .208 1.230 .219 199 .158 -1.255 .210 \mathbb{R}^2-chng F df1 .003 1.574 1.000 sults for CO as dependent variable \mathbb{R}^2 MSE F df1 .005 .702 .698 3.000 coeff se t p 3.292 .493 6.677 .000 .006 .346 .198 .843 .184 .293 .628 .530 .047 .223 211 .833 .047 .234 7.305 3.000 coeff se t p .3959 .285 13.900 .000 .227 .200 1.136</td> <td>3.990 .351 11.383 .000 .078 .246 .316 .752 .256 .208 1.230 .219 199 .158 -1.255 .210 R²-chng F df1 df2 .003 1.574 1.000 461.000 sults for CO as dependent variable 461.000 461.000 coeff se t p 3.292 .493 6.677 .000 .069 .346 .198 .843 .184 .293 .628 .530 047 .223 211 .833 R²-chng F df1 df2 .045 .234 7.305 3.000 461.000 oceff se t p 3.1390 .000 .021 .234 7.305 3.000 461.000 461.000 coeff se t p 3.1390 .000 461.000 2.100 .227 .200 1.136 .256 .025 .1</td>	3.990 .351 11.383 .000 .078 .246 .316 .752 .256 .208 1.230 .219 199 .158 -1.255 .210 \mathbb{R}^2 -chng F df1 .003 1.574 1.000 sults for CO as dependent variable \mathbb{R}^2 MSE F df1 .005 .702 .698 3.000 coeff se t p 3.292 .493 6.677 .000 .006 .346 .198 .843 .184 .293 .628 .530 .047 .223 211 .833 .047 .234 7.305 3.000 coeff se t p .3959 .285 13.900 .000 .227 .200 1.136	3.990 .351 11.383 .000 .078 .246 .316 .752 .256 .208 1.230 .219 199 .158 -1.255 .210 R ² -chng F df1 df2 .003 1.574 1.000 461.000 sults for CO as dependent variable 461.000 461.000 coeff se t p 3.292 .493 6.677 .000 .069 .346 .198 .843 .184 .293 .628 .530 047 .223 211 .833 R ² -chng F df1 df2 .045 .234 7.305 3.000 461.000 oceff se t p 3.1390 .000 .021 .234 7.305 3.000 461.000 461.000 coeff se t p 3.1390 .000 461.000 2.100 .227 .200 1.136 .256 .025 .1

X*W	R ² -chng	F	df1	df2	р
$\mathbf{A}^{*}\mathbf{W}$.000	.108	1.000	426.000	.742

When R^2 , MSE, F and p values are examined, it is seen that gender does not have a moderator role on the relationship between online games and the cultural values. Therefore, H1a, H3a, H5a, H7a and H9a are not supported.

'b' Part Analysis of the Hypotheses 1,3,5,7,9

SPSS macro PROCESS was used to test the age moderator effect on the impact of online games on individual cultural values. Moderation effect measurement was carried out as shown in the Figure 15.

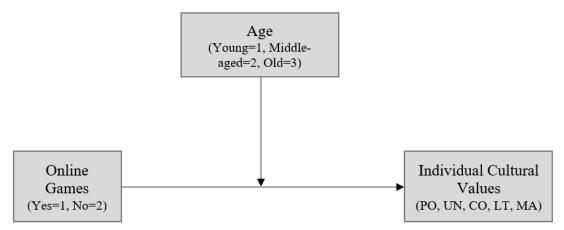


Figure 15: Intervariable Relationship Diagram 2

1 auto 30. 1 K	OCESS Results		0	~	•				
	Moderator Effect Of Age								
Regression results for PO as dependent variable									
Model	R ²	MSE	F	df1	df2	р			
Summary	.068	.473	11.224	3.000	461.000	.000			
	coeff	se	t	р					
constant	2.267	.275	8.237	.000					
Onl_Game	085	.218	389	.698					
Gender	.227	.110	2.065	.039					
Int_1	149	.075	-1.996	.047					
X*W		R ² -chng	F	df1	df2	р			
		.008	3.984	1.000	461.000	.047			

	Conditional					
Age	Effect	SE	Z	р	LLCI	ULCI
1.159	258	.145	-1.781	.076	543	.027
2.135	404	.101	-4.003	.000	602	206
3.112	550	.100	-5.481	.000	747	353
Regression re	esults for UN as	depende	ent variable			
Model	R ²	MSE	F	df1	df2	р
Summary	.042	.347	6.790	3.000	461.000	.000
	coeff	se	t	р		
constant	3.902	.236	16.540	.000		
Onl_Game	.011	.187	.060	.952		
Gender	.257	.094	2.728	.007		
Int_1	124	.064	-1.932	.054		
V*W		R ² -chng	F	df1	df2	р
X*W		.008	3.731	1.000	461.000	.054
Regression re	esults for CO as	depende	nt variable			
Model	\mathbb{R}^2	MSE	F	df1	df2	р
Summary	.003	.703	.504	3.000	461.000	.680
	coeff	se	t	р	I	
constant	3.505	.335	10.447	.000		
Onl Game	.138	.226	.520	.603		
Gender	.039	.134	.294	.769		
Int_1	057	.091	626	.531		
		R ² -chng	F	df1	df2	р
X*W		.001	.392	1.000	461.000	.531
Regression re	esults for LT as				I	
Model	$\frac{101 \text{ LT us}}{\text{R}^2}$	MSE	F	df1	df2	p
Summary	.048	.234	7.672	3.000	461.000	.000
Summary	coeff	se	t		401.000	.000
constant	3.965	.193	20.493	p .000		
Onl_Game	.223	.153	1.454	.147		
Gender	.032	.077	.418	.676		
Int_1	.003	.053	.051	.960		
		R ² -chng	F	df1	df2	р
X*W		.000	.003	1.000	461.000	.960
Regression re	esults for MA as			1.000	101.000	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Model	101101101101101101101101101101101101101	MSE	F	df1	df2	р
Summary	.012	1.123	1.820	3.000	461.000	.143
Summary	coeff				401.000	.145
constant	3.616		t 8.523	p .000		
Onl_Game	428	.424	-1.271	.204		
Gender	428	.170	-1.271	.159		
Int_1	.117	.115	1.013	.311		
		R ² -chng	1.015 F	311 df1	df2	n
X*W	·	.002	г 1.027	1.000	461.000	p .311
Regression	esults for MA_w				401.000	.511
	$\frac{101 \text{ MA}_{\text{W}}}{\text{R}^2}$	MSE	F	df1	df2	~
Model						<u> </u>
Summary	.010	1.082	1.502	3.000	426.000	.213
	coeff	se	t	p		
constant	3.475	.435	7.990	.000		
Onl_Game	374	.345	-1.082	.280		
Gender	114	.173	657	.511		

Int_1	.058	.117	.497	.619		
V*W		R ² -chng	F	df1	df2	р
X*W		.001	.247	1.000	426.000	.619

When the results in Table 30 are examined, it is seen that while age does not have a moderator role in the effect of online games on UN, CO, LT and MA, age has a moderator role in the effect of online games on PO. Accordingly, the established regression model for PO is statistically significant (R^2 = .068; MSE= .473; F= 11.224; p<0.0001) and the positive relationship between power distance and online games gets stronger with the increase in the age of the online game players. According to the R^2 value, age explains 6.8% of the relationship between power distance and online games. Figure 16 shows the direction and extent of the moderating impact. Therefore, while H1b is supported, H3b, H5b, H7b and H9b are not supported.

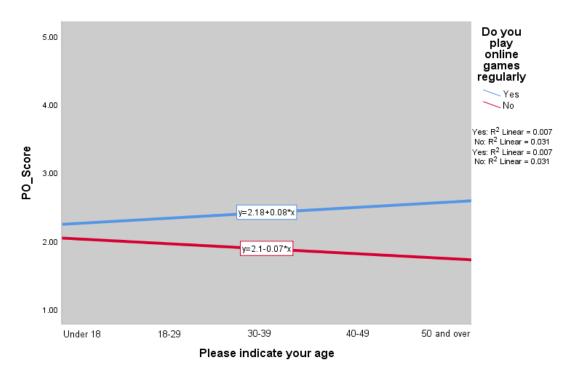


Figure 16: Moderator Role of Age in the Effect of Online Games on PO

The equations to be established in Figure 16 is as follows:

- = Power Distance of Online Game Players = 2.18 + 0.08 * Age
- = Power Distance of Non-Players = 2.1 0.07 * Age

4.8.2 Analysis of the Hypotheses 2,4,6,8,10

In this section, Kruskal-Wallis test is applied to test whether playing history make a significant difference on cultural values.

	al-wallis fest Results of					
*<.05	Playing History	N	Sd	X^2	Р	Variance
	1) Never Played	81				2,3,4,5
	2) Less than 5 years	75				1,5
PO	3) 5 to 10 years	169	4	35.214	.000	1
	4) 11 to 15 years	83				1
	5) More than 15 years	57				1,2
	1) Never Played	81				2,3,4,5
	2) Less than 5 years	75				1
UN	3) 5 to 10 years	169	4	24.639	.000	1,4
	4) 11 to 15 years	83				1,3
	5) More than 15 years	57				1
	1) Never Played	81				-
	2) Less than 5 years	75				-
CO	3) 5 to 10 years	169	4	4.183	.382	-
	4) 11 to 15 years	83				-
	5) More than 15 years	57				-
	1) Never Played	81				2,3,4,5
	2) Less than 5 years	75				1
LT	3) 5 to 10 years	169	4	20.904	.000	1
	4) 11 to 15 years	83				1
	5) More than 15 years	57				1
	1) Never Played	81				-
	2) Less than 5 years	75				-
MA	3) 5 to 10 years	169	4	6.448	.168	-
	4) 11 to 15 years	83				-
	5) More than 15 years	57				-
	1) Never Played	79				-
	2) Less than 5 years	71				-
MA With sert 25	3) 5 to 10 years	156	4	7.594	.108	-
Without35	4) 11 to 15 years	74				-
	5) More than 15 years	50				-

Table 31: Kruskal-Wallis Test Results of Playing History and Cultural Values

According to the Table 31, there are significant differences in the PO ($X^{2}_{(4)}$ = 35.214; p<.05), UN ($X^{2}_{(4)}$ = 24.639; p<.05) and LT ($X^{2}_{(4)}$ = 20.904; p<.05). This significant difference is mostly due to the distinction between never played non-players and

players. However, PO and UN shows more detailed results that Power Distance score of the participants who started playing online games less than 5 years ago is significantly higher than those who started more than 15 years ago and Uncertainty Avoidance score of the participants who started playing online games 5 to 10 years ago is significantly higher than those who started 11 to 15 years ago. By looking at these results, while H2, H4 and H8 are supported, H6 and H10 are not supported.

Chapter 5

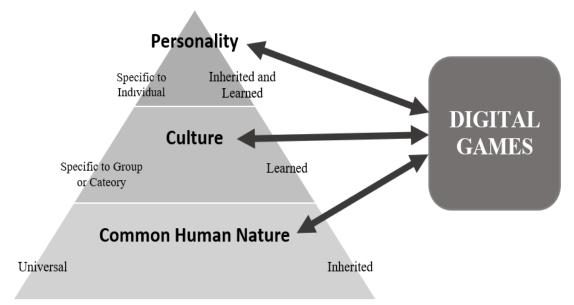
CONCLUSION

This study focused on online games using HCI and measured the changes in the cultural values of the players. The results also shed light on the potential dangers of HCI technologies on local cultures. In the earlier chapters, the concepts of Human-Computer Interaction, Cultural Computing, Individual Cultural Orientation Scale and related theories, methodology of the study and the details of it were explained. All the hypotheses were defined and analyzed.

In this section, based on the online gaming industry, the potential dangers of HCI and cultural and managerial implications regarding changes in Hofstede's cultural values in Turkey were discussed. In addition, the limitations of the study and suggestions for future studies were mentioned.

5.1 Cultural Implications

The existing literature shows that there is a mutual interaction between digital games and personality, culture and human nature as shown in Figure 10, and with the use of HCI applications in the game industry, a growing interest to digital games have emerged. At the same time, it is pointed out in the literature that humanity has come to the threshold of a great cultural revolution with HCI and cultural computing.



* Adopted from Hofstede's Pyramid Model of Culture

Figure 17: Human Programming and Digital Games

HCI have the potential to change local cultures in a number of ways. They can provide new ways for people to interact and communicate with each other, as well as new ways for people to access, transform and sell on the information. In the rapidly developing technology world, these new ways can have some bad consequences for local culturesloss of local knowledge, languages and traditions, economic dislocation and unemployment etc. Rapid cultural change can lead to social disharmony and conflict, as people have trouble adapting to new ways and customs. It can also lead to the loss of traditional knowledge and values and cause economic dislocation and hardship. Because of these potential problems, it is important to investigate the cultural effects of technologies. To do that, this study measured the individual cultural value differences created by online games on users i.e. players, and the traces that emerged in local cultures as a result of HCI.

It was found in the results of this research that while power distance and uncertainty avoidance scores of online game players are higher than non-players, long term orientation score is lower and these differences change according to the length of the starting time to online games. These suggest that online game players are more autocratic, obedient, comfortable with hierarchical structures, are more stress sensitive, risk averse, structured learner and are more analytical thinker, quick result searcher, social spender than non-players. Moreover, players who have been playing online games for a longer period of time tend to occur higher differences. At the same time, it is seen in the results that the difference in the power distance of the players increases with age. This shows that as the age increases, the increase in the power distance of the players depending on the online games also increases.

All these findings show that, HCI can hide some cultural dangers in it and cause some bad consequences for traditional societies in the long run. It is therefore important that new technologies are created in ways that do not have these negative consequences. One way of doing this is to use technology carefully and create new platforms to balance cultural changes and help preserve local cultural values. For example, cultural computing can be used to preserve and share local knowledge and traditions.

5.2 Managerial Implications

Today, technology is advancing at an unprecedented rate and people are becoming more and more dependent on it because of the services it provides. Among all people, especially generation Z is more familiar with technological developments and uses them more. For this reason, businesses can target changes in the behavior patterns of future adults and gain benefits by adapting to these changes faster than their competitors. Businesses located in Turkey or operating to Turks, for instance, can design their future by considering the changes in the behavior patterns of prospective Turkish employee candidates and customers. There are several benefits for businesses to follow cultural changes:

- 1. Improved Employee Retention: When employees feel that their company is supportive of their cultural values, they are more likely to stay with the company for a longer period of time. This improved employee retention can lead to a number of benefits for businesses, including reduced training costs and improved morale.
- Increased Employee Engagement: Employees who feel that their company is supportive of their cultural values are also more likely to be engaged in their work. This increased engagement can lead to improved productivity and a number of other benefits for businesses.
- 3. Improved Customer Service: When businesses follow cultural changes, they are able to better understand and serve their customers. This improved customer service can lead to increased sales and improved customer loyalty.
- 4. Improved Public Image: When businesses follow cultural changes, they often see an improvement in their public image. This improved public image can lead to increased sales, improved employee retention, and a number of other benefits.

Based on the results of this study, there is a great increase in the masculinity under the age of 18. In the context of the employee, the increase in masculinity increases the possibility of dissatisfaction with the current practices and policies of the organization. It also increases organizational criticism. The organization should provide a more supportive and nurturing environment for employees. The organization should also focus on employee development and satisfaction. In the consumer context, the increase in masculinity is associated with a decrease in the need to buy hair care products, cosmetics and health products. In the business context, the increase in masculinity is associated with a decrease in the need for customer service and environment protection a focus on more traditional business values and money.

At the same time, it is seen in the results that there is a decrease in the long-term orientation score under the age of 18 and 18-29. In the context of the employee, the decrease in the long-term orientation is likely to result in a decrease in employee loyalty and commitment to the organization. This may lead to an increase in turnover as employees seek out opportunities that offer more security and stability. In addition, the decrease in long-term orientation may also lead to a decrease in motivation and productivity as employees become less invested in their work and the organization's future. In the consumer context, the decrease in the long-term orientation may lead to a decrease willing to make long-term investments. This may lead to a decrease in economic growth, as durable goods consumption accounts for a significant portion of total spending. In the business context, the decrease in long-term orientation may lead to a reduction in the commitment to organizational goals, as employees become more focused on achieving short-term outcomes. This may have a negative impact on the organization's ability to achieve its long-term objectives.

5.3 Limitations of the Study

There are some limitations to this study that should be taken into account. The first limitation is that a qualitative study would be more appropriate to gain a deeper understanding of the cultural dangers of HCI. Second, despite the large sample size, the number of participants for non-players is relatively small. Third, data was collected through an online survey. This may have caused the participants to mark the questions without understanding the actual meaning. Finally, the other limitation is that this study was carried out over 5 twitch broadcasters with the snowball sampling method, so a biased sample may have been reached.

5.4 Recommendation

In the light of what was learned as a result of this research, the following can be suggested for future studies:

✤ Future studies may consider the potential dangers of HCI and cultural computing.

✤ Future studies may consider other cultures or other HCI based practices.

✤ Future studies may consider how business world can protect themselves against rapid cultural changes and gain benefits from cultural changes in employees and customers.

✤ Future studies may consider the reasons for women's perception of lower power distance than men and the reasons why the option 'other' is not selected in the gender question.

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APPENDICES

Appendix 1: Participant Debrief Form (English)

Please note, that this survey will be launched in Turkish.

INTRO

Thank you for agreeing to take part in this important survey.

The aim of this research is to explore the effects of online games on cultural values. The questionnaire is open to the participation of both online game players and nonplayers.

There's no right or wrong in this survey, but it is important that you finish all the questions. It will take you approximately 7 minutes to complete this questionnaire.

Participation in the survey is based on the snowball method. In this method, increasing the number of participants and the scope of the research is achieved by sharing the relevant link with your close friends and family members after you answer the questionnaire. For this reason, it is very valuable that you support this scientific research by sharing the survey with more people.

All of the answers you provide will be kept strictly confidential and will be used only for the academic research purpose. If you feel any distress or discomfort about the survey and you would like to speak to a professional, please contact the researcher (Şefika Tanık, 20500068@emu.edu.tr) or the research supervisor (Prof. Dr. Melek Şule Aker, sule.aker@emu.edu.tr).

Once again thank you for your valuable contribution to this research.

Please click 'Next' to begin.

Appendix 2: Participant Debrief Form (Turkish)

GİRİŞ

Bu önemli ankete katılmayı kabul ettiğiniz için teşekkür ederiz.

Araştırmanın amacı, çevrimiçi oyunların kültürel değerler üzerindeki etkilerini araştırmaktır. Anket hem çevrimiçi oyun oyuncularının hem de oyuncu olmayanların katılımına açıktır.

Ankette doğru ya da yanlış yoktur, ancak tüm soruları bitirmeniz önemlidir. Anketi doldurmanız yaklaşık 7 dakikanızı alacaktır.

Ankete katılım kartopu yöntemi üzerinden olmaktadır. Bu yöntemde katılımcı sayısının ve araştırma kapsamının arttırılması sizlerin anketi cevapladıktan sonra ilgili linki yakın arkadaş ve aile bireyleriniz ile paylaşmanız ile gerçekleşmektedir. Bu nedenle anketi daha fazla kişiyle paylaşarak bu bilimsel araştırmaya destek olmanız çok değerlidir.

Vereceğiniz tüm cevaplar kesinlikle gizli tutulacak ve sadece akademik araştırma amacıyla kullanılacaktır. Anket ile ilgili herhangi bir sıkıntı veya rahatsızlık hissederseniz ve bir uzmanla görüşmek isterseniz lütfen araştırmacı (Şefika Tanık, 20500068@emu.edu.tr) veya araştırma danışmanı (Prof. Dr. Melek Şule Aker, sule.aker@emu.edu.tr) ile iletişime geçiniz.

Araştırmaya yaptığınız değerli katkılarınız için bir kez daha teşekkür ederiz.

Başlamak için lütfen 'Sonraki' seçeneğini tıklayın.

Appendix 3: Research Questionnaire (English)

DEMOGRAPHIC INFORMATION

- 1. Please indicate your gender:
 - □ Female
 - □ Male
 - \Box Other
- 2. Please indicate your age:
 - □ Under 18
 - □ 18-29
 - □ 30-39
 - □ 40-49
 - \Box 50 and over
- 3. Are you a Turkish citizen by birth?
 - \Box Yes
 - 🗆 No
- 4. Have you ever continuously stayed out of Turkey for more than one year?
 - \Box Yes \Box No
- Please answer the following questions by considering specifically online games rather than general games.
 - 5. Do you play online games?
 - \Box Yes
 - \Box No
 - 6. How long have you been playing online games?
 - \Box Less than 5 years
 - \Box 5 to 10 years
 - \Box 11 to 15 years
 - \Box More than 15 years



 4^{th} question is only open to the participants who answered 'YES' to the 3^{th} question. 6^{th} question is only open to the participants who answered 'YES' to the 5^{th} question.

CULTURAL INFORMATION

Please indicate to what extent you agree or disagree with the following statements.

		Strongly Disagree	Disagree	Undecided	Agree	Strongly Agree
1.	People in higher positions should make most decisions without consulting people in lower positions.	0	0	0	0	0
2.	People in higher positions should not ask the opinions of people in lower positions too frequently.	0	0	0	0	0
3.	People in higher positions should avoid social interaction with people in lower positions.	0	0	0	0	0
4.	People in lower positions should not disagree with decisions by people in higher positions.	0	0	0	0	0
5.	People in higher positions should not delegate important tasks to people in lower positions.	0	0	0	0	0
6.	It is important to have instructions spelled out in detail so that I always know what I'm expected to do.	0	0	0	0	0
7.	It is important to closely follow instructions and procedures.	0	0	0	0	0
8.	Rules and regulations are important because they inform me of what is expected of me.	0	0	0	0	0
9.	Standardized work procedures are helpful.	0	0	0	0	0
10	. Instructions for operations are important.	0	\bigcirc	0	0	0
11	. Individuals should sacrifice self-interest for the group.	0	0	0	0	0
12	. Individuals should stick with the group even through difficulties.	0	0	0	0	0
13	. Group welfare is more important than individual rewards.	0	0	0	0	0

14. Group success is more important than individual success. Important than individual success. Important than individual success. 15. Individuals should only pursue their goals after considering the welfare of the group. Important Important 16. Group loyalty should be encouraged even if individual goals suffer. Important Important Important 17. People should manage money carefully Important Important Important Important 18. People should go on resolutely in spite of the opposition. Important Important Important Important 20. Long-term planning is important. Important Important Important Important Important 21. People should give up today's fun for success in the future is important. Important Important Important Important 23. It is more important for men to have a professional career than it is for women. Important Important Important Important 25. Solving difficult problems usually solve problems with logical analysis; which is typical of men. Important Important Important Important Important Important Important Important Important Important Important Important Important Important <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th></t<>						
goals after considering the welfare of the group. O		0	0	0	0	0
even if individual goals suffer. 0 0 0 0 17. People should manage money carefully 0 0 0 0 18. People should go on resolutely in spite of the opposition. 0 0 0 0 19. Personal steadiness and stability is important. 0 0 0 0 0 20. Long-term planning is important. 0 0 0 0 0 21. People should give up today's fun for success in the future. 0 0 0 0 22. Working hard for success in the future is important. 0 0 0 0 0 23. It is more important for men to have a professional career than it is for women. 0 </th <th>goals after considering the welfare of the</th> <th>0</th> <th>0</th> <th>0</th> <th>0</th> <th>0</th>	goals after considering the welfare of the	0	0	0	0	0
18. People should go on resolutely in spite of the opposition. 0 0 0 0 19. Personal steadiness and stability is important. 0 0 0 0 0 20. Long-term planning is important. 0 0 0 0 0 0 21. People should give up today's fun for success in the future. 0 0 0 0 0 0 22. Working hard for success in the future is important. 0		0	0	0	0	0
of the opposition. 0 0 0 0 0 19. Personal steadiness and stability is important. 0 0 0 0 20. Long-term planning is important. 0 0 0 0 0 21. People should give up today's fun for success in the future. 0 0 0 0 0 21. People should give up today's fun for success in the future. 0 0 0 0 0 22. Working hard for success in the future is important. 0 <th>17. People should manage money carefully</th> <th>0</th> <th>0</th> <th>0</th> <th>0</th> <th>0</th>	17. People should manage money carefully	0	0	0	0	0
important. 0 0 0 0 20. Long-term planning is important. 0 0 0 0 21. People should give up today's fun for success in the future. 0 0 0 0 21. People should give up today's fun for success in the future. 0 0 0 0 0 22. Working hard for success in the future is important. 0 0 0 0 0 23. It is more important for men to have a professional career than it is for women. 0 0 0 0 0 24. Men usually solve problems with logical analysis; women usually solve problems with logical analysis; women usually solve problems with logical analysis; women usually solve problems usually requires an active, forcible approach, which is typical of men. 0 0 0 0 26. There are some jobs that a man can 0 0 0 0 0 0		0	0	0	0	0
21. People should give up today's fun for success in the future. 0 0 0 22. Working hard for success in the future is important. 0 0 0 0 23. It is more important for men to have a professional career than it is for women. 0 0 0 0 24. Men usually solve problems with logical analysis; women usually solve problems with intuition. 0 0 0 0 25. Solving difficult problems usually requires an active, forcible approach, which is typical of men. 0 0 0 0 26. There are some jobs that a man can 0 0 0 0 0 0	-	0	0	0	0	0
success in the future. 22. Working hard for success in the future is important. 23. It is more important for men to have a professional career than it is for women. 24. Men usually solve problems with logical analysis; women usually solve problems with intuition. 25. Solving difficult problems usually requires an active, forcible approach, which is typical of men. 26. There are some jobs that a man can	20. Long-term planning is important.	0	0	0	0	0
important.23. It is more important for men to have a professional career than it is for women.24. Men usually solve problems with logical analysis; women usually solve problems with intuition.25. Solving difficult problems usually requires an active, forcible approach, which is typical of men.26. There are some jobs that a man can		0	0	0	\circ	0
professional career than it is for women.24. Men usually solve problems with logical analysis; women usually solve problems with intuition.25. Solving difficult problems usually requires an active, forcible approach, which is typical of men.26. There are some jobs that a man can	-	0	0	0	0	0
analysis; women usually solve problems with intuition.OOO25. Solving difficult problems usually requires an active, forcible approach, which is typical of men.OOO26. There are some jobs that a man canOOOO		0	0	0	0	0
requires an active, forcible approach, which is typical of men.	analysis; women usually solve problems	0	0	0	0	0
	requires an active, forcible approach,	0	0	0	0	0
		0	0	0	0	0

DEMOGRAFİK SORULAR

- 1. Lütfen cinsiyetinizi seçiniz:
 - □ Kadın
 - □ Erkek
 - 🗆 Diğer
- 2. Lütfen yaşınızı seçiniz:
 - □ 18 altı
 - □ 18-29
 - □ 30-39
 - □ 40-49
 - \Box 50 ve üstü
- 3. Doğuştan Türk vatandaşı mısınız?
 - \Box Evet
 - □ Hayır
- 4. Hiç sürekli olarak bir yıldan fazla Türkiye dışında kaldınız mı?
 - \Box Evet
 - □ Hayır
- Lütfen aşağıdaki soruları genel oyunlardan ziyade özellikle çevrimiçi oyunları dikkate alarak cevaplayınız.
 - 5. Çevrimiçi oyunlar oynar mısınız?
 - \Box Evet
 - □ Hayır
 - 6. Ne zamandan beri çevrimiçi oyunlar oynuyorsunuz?
 - \Box 5 yıldan az
 - □ 5 ila 10 yıldır
 - 🗆 11 ila 15 yıldır
 - 🗆 15 yıldan fazla



soru sadece 3. soruya 'EVET' cevabi veren katılımcılara açıktır.
 soru sadece 5. soruya 'EVET' cevabi veren katılımcılara açıktır.

KÜLTÜREL SORULAR

	Hiç Katılmıyorur	Çok Az ^I Katılıyorum	Orta Düzeyde Katılıyorum	Büyük Ölçüde Katılıyorum	Tamamen Katılıyorum
 Üst makamlarda çalışanlar, kararları astlara danışmadan almalıdır. 	0	0	0	0	0
 Üstlerin, alt makamlarda çalışanların fikirlerine çok sık başvurmalarına gerek yoktur. 	0	0	0	0	0
 Üst makamlarda çalışanlar, alt makamlarda çalışanlarla yüz göz olmaktan kaçınmalıdır. 	0	0	0	0	0
 Alt makamlarda çalışanlar, üst makamların kararlarına karşı gelmemelidir. 	0	0	0	0	0
 Üst makamlarda çalışanların, alt makamlara yetki aktarımı yalnızca önemsiz konularla sınırl olmalıdır. 	1	0	0	0	0
 Benden tam olarak ne istendiğini bilebilmem için açık biçimde belirtilen talimatlar gereklidir. 	0	0	0	0	0
 Talimatları ve prosedürleri sıkı sıkıya takip etmek önemlidir. 	0	0	0	0	0
 Kurallar ve düzenlemeler benden ne beklendiğini anlamamı sağladığı için önemlidir. 	0	0	0	0	0
 İşimde kullanmam gereken prosedürlerin standartlaştırılmasını yararlı buluyorum. 	0	0	0	0	0
10. Yapılacak uygulamaların talimatlarla açıklanması önemlidir.	0	0	0	0	0
 Bireyler kişisel çıkarlarını ait oldukları grup için feda etmelidirler. 	0	0	0	0	0
 Zorluklara rağmen bireyler içinde olduğu gruba bağlı kalmayı sürdürmelidirler. 	e 0	0	0	0	0

Lütfen aşağıdaki ifadelere ne ölçüde katılıp katılmadığınızı belirtiniz.

13. Grubun iyiliği kişisel ödüllerden daha önemlidir.	0	0	0	0	0
14. Grubun başarısı bireysel başarıdan daha önemlidir.	0	0	0	0	0
15. Bireyler, ancak grubun iyiliği sağlandıktan sonra kişisel hedeflerinin peşinden gitmelidirler.	0	0	0	0	0
16. Bireysel hedeflerin gerçekleşmemesi pahasına, birey grubuna sadık kalmalıdır.	0	0	0	0	0
17. İnsan sahip olduğu parayı iyi yönetmeli ve dikkatli harcamalıdır.	0	0	0	0	0
 18. Bütün engellere rağmen amaçlar doğrultusunda kararlılıkla yola devam edilmelidir. 	0	0	0	0	0
19. Uzun vadeli planlama yapmak önemlidir.	0	0	0	0	0
20. Bireylerin kararlı ve istikrarlı olmaları önemlidir.	0	0	0	0	0
 Gelecekte başarılı olmak için, gününü gün etmekten kaçınılmalıdır. 	0	0	0	0	0
 İleride başarılı olmanın anahtarı çok çalışmaktır. 	0	0	0	0	0
 23. Erkekler için profesyonel bir kariyere sahip olmak kadınlara kıyasla daha önemlidir. 	0	0	0	0	0
24. Erkekler problemleri mantıkla, kadınlar ise sezgiyle çözerler.	0	0	0	0	0
25. Zor problemleri çözebilmek, erkeklerin yaptığı gibi aktif ve zorlayıcı olmayı gerektirir.	0	0	0	0	0
26. Erkeklerin kadınlara göre her zaman daha iyi yaptıkları bazı işler bulunmaktadır.	0	0	0	0	0